



ANNUAL REPORT 2022-23



monaro **family**
support service

INCORPORATING
Monaro Early Intervention Service





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Monaro Family Support Service respectfully acknowledges the Aboriginal groups who are the Traditional Owners of the land on which we currently deliver programs and services. The majority of the Snowy Monaro region is Ngarigo Country, but we also wish to acknowledge the Bidjawal people in the south eastern parts of the region around Delegate, the Walgalu people in the west of the region, and the southern Ngunnawal people in the far north east of the region. We also pay our respect to the wisdom and diversity of past and present Elders and leaders and to their commitment of nurturing future generations of strong young Aboriginal people.



OUR STORY

Monaro Family Support Service (MFSS) works together with individuals, children, young people and families in our Snowy Monaro communities to support their journey with life's challenges for positive growth and change.

Founded in 1978, Monaro Family Support Service (MFSS) is a not-for-profit community organisation based in Snowy Monaro, NSW. We work together with families and individuals for positive growth and change. Through our work we want to increase wellbeing and contribute to a community that is connected and resilient.

We know that individuals, children, young people, families and children/youth with disabilities and their families face challenges including social isolation, family breakdown and financial hardship. This has been compounded by trauma caused by disaster events including drought and bushfires in our area.

We want to equip our community with skills and knowledge and do this by providing locally responsive services. We support children, young people, and families as well as children and youth (0-18 years old) with disabilities and their families.

Through Monaro Family Support Service, we foster connections and assist the community, individuals and families to increase their wellbeing and resilience. We engage in multi-faceted support and offer a wide range of complementary services to individuals and the community in one place.

Our group programs, individual counselling and crisis support as well as specialised therapy services under the NDIS foster connections and assist the community, individuals and families to gain an increased sense of belonging and connection within community.



OUR STORY

Our team is knowledgeable, professional, respectful and passionate and are embedded in the community. We are proud to have a high level of local knowledge and understand the needs of our communities. We see the person and their strengths and genuinely care for our communities' wellbeing whilst maintaining client confidentiality and privacy. We stay flexible and responsive to make sure we play a relevant role in our client's lives.

With almost 50 years of experience working in the community, MFSS has comfortably adapted and responded to the emerging and changing needs of our community. In 2022, MFSS grew its services and Monaro Early Intervention Services (MEIS) merged with the organisation. The merger brought onboard a new team of members specialising in supporting children and youth aged 0-18 years old with disabilities and their families under the NDIS.

The two organisations have a long history of working together with strong ties to the community. Collectively they now have over seven decades of experience, local knowledge and relationships between the two organisations. It further strengthens the footprint of Monaro Family Support Service to deliver high quality support programs for vulnerable and disadvantaged individuals, children, young people and families in the Snowy Monaro, including NDIS services.

Importantly, the merger enabled the organisation to become a single entry point when seeking support. This means individuals and families who may be experiencing adversity now have seamless access to a range of wrap around services.



OUR STORY

Monaro Family Support Service represents seven core pillars:

- **Community presence:** We are a place-based service with a strong footprint over the whole LGA that the community feel is "their" service
- **Comprehensive services:** We offer a huge range of complementary services to individuals and the community in one place
- **The team:** We are knowledgeable, professional, passionate and supportive team from the community
- **Privacy matters:** We maintain client confidentiality and respect
- **Representative:** We have a high level of local knowledge and understand what is needed for the local community
- **Local relationships:** We work closely with other organisations to support families or individuals
- **Flexibility:** We take a genuine, flexible and creative approach to supporting individuals and families

MFSS receives a mix of state and federal government funding for its core programs, notably:

- Dept of Communities and Justice NSW (Targeted Earlier Intervention)
- Dept of Education NSW (Start Strong Pathways)
- Dept of Social Services Cth (Children and Parenting Support), and in 2022-23
- Resilience NSW (Bushfire Community Recovery and Resilience Fund)
- Coordinare South Eastern NSW Primary Health Network
- Dept of Regional NSW (Office of Regional Youth)



ABOUT US

OUR COMMITTEE OF MANAGEMENT

Kirsty Salvestro President
Anthony Marshall Vice President
Jono Forrest Treasurer
Cathy Guion Secretary
Kath Farrell
Sharon Schulz
Samara Byrne

OUR TEAM

Pauline Cook	CEO
Elizabeth Maxwell	Director of Client Services
Luki Choudhury	Director of Corporate Services
Lynda Nicholson	Family Support Manager
Kinza Newman	Child and Family Programs Manager
Renee Drew	NDIS Manager
Sharon Whittney	Finance
Richard Upton	Finance and Payroll
Ash Bowermann	Administration and Communications
PJ Ward	Recovery and Resilience Worker
Paul Mackay	Music Programs Facilitator
Yvi Henderson	Early Childhood Programs Facilitator
Mei Li	Family Support Bombala
Janet Beer	Family Support Jindabyne
Frans DeRuijter	Family Liaison DjamaLang Schools
Tracy Crompton	Family Support/Disaster Preparedness
Kelly Jacobsen	Speech Pathologist
Michaela Spagnol	Speech Pathologist
Maddi Deer	Speech Pathologist
Claire Mitchell	Autism/Early Childhood Specialist
Katie Phillips	Art Therapist
Nat Warren	Programs and Therapy Assistant
Jennifer Nicholls	Equine Assisted Learning
George Walters	Rural Men's Wellbeing



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OUR THEORY OF CHANGE



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Theory of Change

PROBLEM STATEMENT

Individuals and families in the Snowy Monaro region face challenges including social isolation, family breakdown, financial hardship and disability or developmental delay. This has been compounded by trauma caused by emergency events including drought and bushfires. There are limited affordable, local services to support individuals and families when facing challenges and those which exist are difficult to navigate.

HYPOTHESIS

By providing locally responsive support and trusted services which develop the skills and knowledge of individuals and families, Monaro Family Support Service will foster connections and assist the community, individuals and families to have increased independence, resilience and wellbeing.

PURPOSE

We work together with individuals, children, young people and families in our Snowy Monaro communities to support their journey with life's challenges for positive growth and change.

MEASURE, EVALUATE, REVIEW, ADAPT.

INPUTS

What resources do we need?



ACTIVITIES

What are we going to do?



OUTPUTS

What will that generate?



SHORT TERM OUTCOMES

What changes will happen?



LONG TERM OUTCOMES

What changes will happen?



IMPACT

What's our stamp on the world?



- Grant funding
- Fee for service revenue – NDIS service provision
- Locations in Cooma, Jindabyne, Bombala – physical space for administration office and running programs
- Staff time
- Strong governance and leadership
- Interagency partnerships
- Group programs for adults / parents
- Group programs for parents and children
- School based group programs
- Individual case work
- Therapies and services under NDIS
- Advocacy for families
- Number of group programs held
- Number of sessions of group programs held
- Number of attendees at group programs
- Number of children, youth and families engaged through case work
- Number of children and youth engaged through NDIS services
- Number of requests for information and referrals received / made
- Number of interagency / network meetings and/or written submissions
- Parents have increased knowledge and skills to understand their child's needs and provide care
- Children and young people have access to programs and services that meet their social, emotional, physical and developmental needs
- Individuals know how to find and access support services
- Individuals and families feel heard when faced with hardship and are supported in potential crisis events
- Improved family connections where children feel safe, nurtured and included
- Individuals have increased capacity to self regulate and are empowered to use their strengths and resilience when faced with adversity
- Increased sense of belonging and connection within the community
- People belong to stronger families and are connected to thriving and resilient Snowy Monaro communities.

Last updated: September 2022



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OUR STRATEGIC PLAN 2022-2025 'CONNECTIVITY'

ABOUT MONARO FAMILY SUPPORT SERVICE

Monaro Family Support Service has worked together with Snowy Monaro communities for over 45 years. MFSS and Monaro Early Intervention Services (MEIS) have joined forces to enable greater access to a wider range of services.

MFSS' strength comes from our connection and understanding of our local communities:

- We offer place-based wellbeing supports accessible in multiple locations across the region.
- Our knowledgeable, professional, passionate and supportive team members come from our community and live locally.
- We use a genuine, flexible and creative approach to meet individual and family needs.
- We partner with other like-minded providers to promoting the needs of the whole community.

OUR VISION (THE FUTURE WE SEEK)

People belong to stronger families and are connected to thriving and resilient Snowy Monaro communities.

OUR PURPOSE (WHY WE EXIST)

MFSS works together with individuals, children, young people and families in our Snowy Monaro communities to support their journey through life's challenges for positive growth and change.

OUR VALUES (HOW WE ACT)

- **WELCOMING:** Our place is your place.
- **RESPECTFUL:** We honour your story.
- **RESPONSIBLE:** We do our best.
- **ADAPTABLE:** We're open to growth.

STRATEGIC PRIORITIES 2022-25

"CONNECTIVITY"

7. ALIGNED PARTNERS

- We will strengthen and form new partnerships with like minded place-based organisations. We will promote and represent our community's needs.
- Our goal is to promote the benefits of place-based providers who will always be there – before, during, and after.

6. SUSTAINABLE FUNDING

- We will continue to identify funding opportunities, diversify our funding and ensure our services are delivered efficiently.
- Our goal is to ensure that we can continue to provide local services for the long term.

2. FLEXIBLE HOLISTIC SERVICES

- We will provide confidential, flexible and holistic services which are inclusive, accessible, available and of the best quality.
- Our goal is to create a "one stop shop" that people can trust.

1. COMMUNITY EMBEDDED

- We will build and strengthen the awareness of what we do. We will identify and create opportunities for people to come together and connect.
- Our goal is to create an organisation that the community feels is "theirs", and people know where to go when they need help.

5. STRONG ORGANISATION

- We will ensure an accountable and efficient organisation with strong governance, good reporting, accreditation, clear policy and processes, and systems to enable our processes.
- Our goal is to continuously improve and ensure strong foundations.

MFSS ACROSS THE REGION



3. WE ALWAYS FIND A WAY

- We will enable a culture which supports a growth mindset, promotes a flexible approach, and uses codesign to better understand the needs of our community.
- Our goal is to always find a way.

4. CONNECTED TEAM

- It is our team which makes our organisation special. We will create a great place to work, which supports people's wellbeing, and enables autonomy.
- Our goal is recruit, train and retain the best team. Where team members feel proud to work with us and promote us as a great place to work.



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OUR VALUES:

WELCOMING: Our place is your place

RESPECTFUL: We honour your story

RESPONSIBLE: We do our best

ADAPTABLE: We're open to growth

OUR IMPACT



1178 Sessions of Family Support
962 Sessions of NDIS Services

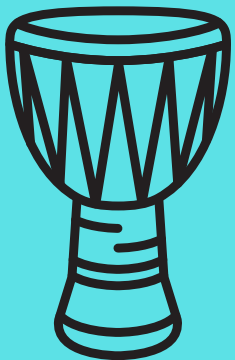
Main Reasons people accessed our Services:

- Parenting
- Child Development
- Mental Health (adult)
- Family Relationships
- Disability



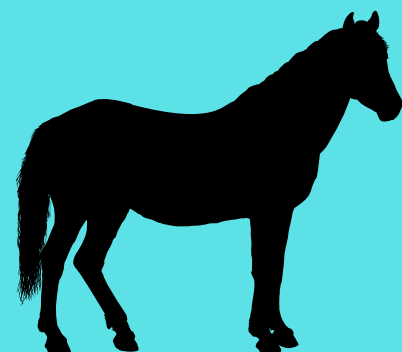
686 Sessions of Group Programs
196 Social Emotional Wellbeing Programs in Schools

326 Playgroup Sessions across all areas including
Cooma, Jindabyne, Bombala, Nimmitabel, Bredbo,
Berridale, Michelago, Adaminaby



138 Sessions of Drumming

61 Equine Assisted Learning Sessions



OUR IMPACT

“They see you as a human, not another customer.”

“ I love coming to your office as everyone is friendly and they all remember me.”

“We will miss MFSS when we move . You have been my “go to” service for everything. Thank you”

“Can EAL happen all the time?
It is fun and I have fun with Mum there”.

I had [MFSS] help me with my depression and anxiety. They did this by not only helping me talk through how I was feeling but also helping me make a mental health plan. This plan helped me to get in touch with a counsellor....as well as giving my family peace of mind because I would have a plan for what to do when I started to feel not great. They have also been great as they check up on me in the long run to make sure I am still going well.

“MFSS are....able to deal with the whole person.”

“We have loved every second of our last two years with playgroups. We have so many memories and appreciated the support and guidance. What a wonderful stage of our life”.

“it [Mothers and Daughters Program] changed our relationship by bringing us closer, sharing time together”

MESSAGE FROM OUR PRESIDENT

What an incredible year it's been!

This year marks a significant milestone for us—the first full year of operation for the newly merged Monaro Family Support Service incorporating Monaro Early Intervention Service. With a fresh new board, we've dedicated ourselves to settling into the new structure and fostering a united team. It hasn't been easy—facing substantial administrative, technical, and legal challenges—but the journey has been both demanding and highly successful.

Merging two organisations, each founded from the ground up by passionate community members, required unwavering perseverance, goodwill, and a commitment to the shared vision of community well-being. The decisions made weren't taken lightly, involving countless hours of work, thoughtful consideration, and gathering the highest quality information and advice. A heartfelt thank you goes out to every individual who contributed to this merger, and another round of appreciation to the past board members and staff of both entities whose roles were integral to the merger's success.

Post-merger, we set the stage for a promising future with a new strategic plan, values, a communications strategy, and a comprehensive organisational theory of change. The excitement is palpable as we anticipate the growth and success of the newly merged organisations.



MESSAGE FROM OUR CEO

The first of July 2022 marked the first official day of operations of the new joint organisation which merged together Monaro Early Intervention Service (MEIS) and Monaro Family Support Service (MFSS). The merging of the two organisations, which had long been discussed as a possibility but until now never actioned, realised a great opportunity for strengthening future viability based on past collaboration, shared service delivery, and alignment of purpose. Both organisations shared a common purpose of working together with children and families in Snowy Monaro to help them deal with life's challenges and ensure they get the help they need. Nonetheless, implementing the integration this year has entailed a huge amount of work. This transition period has also enabled us to take stock of the history of two long-standing community organisations and look forward to a stronger future as a single merged entity.

I particularly want to acknowledge the work of the Joint Steering Committee (Sharon Schulz, Mark Herbert, Marg Hillman, and Kirsty Salvestro) who oversaw the governance of the merger, as well as outgoing Board members who contributed to the management of each organisation. Achieving the merger in July was also another point where the loss of our previous President Mark Williams, was deeply felt. Mark passed away on 7th April 2022, just before the merger was completed. His contribution to this process, to our organisation, and to the community, is immeasurable. He would have been absolutely jubilant at the result. Right up until he passed away in April he continued to be involved, so committed was he to the purpose of our organisation and the work we do in the community.

I would also particularly like to extend my gratitude to Kirsty Salvestro, our new President, who has overseen and supported us through so many of the more challenging aspects of the merger, and to our two Directors Luki Choudhury and Liz Maxwell, who with our Leadership Team have led the day-to-day work of embedding changes in our organisation.

The merger and the work conducted during the last year associated with transitioning two organisations into one ushered in a number of improvements, including:

- election of a new skills-based Board
- creation of a new strategic plan for 2022-2025
- implementation of a new organisational structure, including teams-based management through a new leadership team
- resetting our values
- development of an organisational-wide theory of change and outcomes framework, for measuring the impact of our work
- unifying our systems (administrative, technological, contractual, financial) and bringing all services and activities under the single customer management system and training staff in its use
- development and application of a communications strategy and allocation of FTE to a communications role for the first time



MESSAGE FROM OUR CEO

Building from a position of substantial growth and leveraging the strong foundation laid down by over 70 combined years of delivering services, the merger means we are poised to become the go-to organisation for a range of specialist and wellbeing needs in our region. Our community receives strengthened service delivery with a single-entry point to a wider range of services, with a better continuum of care. The merger will also enable the diversification of income streams, and our strengthened presence will enable us to be more competitive with larger national and regional organisations.

A public event was also held in March 2023, to celebrate and launch the new joint entity. Incorporating fabulous speeches from Kath Nicholls, Tim Williams, and Kirsty Salvestro, the event was an important opportunity for us all to hear about the rich histories of dedicated community contribution which have shaped our combined identity. With such strong roots, so many exciting initiatives, and our wonderful team, the future prospects of our organisation are looking very bright!

There are a number of areas of focus for next year, with priorities outlined in newly developed strategic plan. Current priorities include:

- Identifying new funding opportunities so that we can maintain service delivery and continue to build, and ensure our current services are delivered efficiently and at a high quality. We want to advocate for disaster support and preparedness to be embedded in our core contracts, rather than as ad hoc project-based grants. We want to improve the viability of our fee-for-service (NDIS) work through improved tracking and meeting of targets, and ensuring our work is charged appropriately to maximise billable hours.
- Finalising our new outcomes framework and using improved feedback surveys to ensure we consistently measure and improve our impact and performance.
- Ensuring strong foundations for our organisation, including clear policy and procedures and systems to enable our processes.
- Operationalising our newly developed values to ensure we are aligned as a team.

I would like to acknowledge the members of our volunteer Board, who give so much of their time, support and advice to guide the organisation's continued growth and strong performance. To our outstanding team – thanks to each of you for your commitment to the purpose of MFSS, and for your effort and goodwill as the changes associated with the merger settled into place. We are excited about what lies ahead, working to ensure we remain the leading community organisation in Snowy Monaro, the one place that every person in our community knows to turn to for support when they need it.



MESSAGE FROM OUR CEO

Other Highlights from the year included:

- The creation of a song and video by Aboriginal high school students from across the region, as part of our Trakz program. The song, 'Homespace', is a powerful statement about connection to culture and place and its production was an unforgettable experience for those who participated.
- Through Regional NSW's Office of Regional Youth, we secured funding for our Family Liaison Program to embed a child and family worker within the Djamalang Schools (Bombala Public, Bombala High and Delegate Public). Able to work directly with students in schools, as well as with families, this program is an important opportunity to demonstrate how this approach works to more effectively identify and address the wellbeing and therapeutic needs of children and young people.
- A donation from the Peter and Pauline Rootes Memorial Fund, managed by the GreaterGood, to rebuild early intervention support for children with disability.
- MFSS continued to reflect community concern about the management and mitigation of social impacts of the Snowy 2.0 project. A June meeting with Snowy Hydro Ltd indicated positive future directions.
- This year was the 20th lap around the golf course for the annual charity golf day, raising over \$17,000 towards vehicle costs for the organisation. This event, run successfully in the past by MEIS, has long been a feature of the community calendar. The day was a great opportunity to raise the profile of the new merged organisation and for our team (Board and staff) to come together behind the scenes.
- The announcement by Minister Ben Franklin and Member for Monaro Nichole Overall that we had been successful in our application to the Regional NSW Office of Regional Youth 'Our Region, Our Voice' grant for the 'Navigate' program. This program, which will provide psychosocial support and engagement activities for 15-24 year olds, has received \$525,513 and will run for 2 years.
- Though not often featured, our highly skilled family support and case work team quietly go about the practice of supporting Snowy Monaro individuals and families through challenging times. Every day, our team provide emotional and practical support, case management, capacity building, counselling and advocacy to the many members of our community who are struggling to cope. Climbing cost of living pressures combined with compound stress from the last 3-4 years means that many are barely hanging on. Our team provide critical support when, where, and for as long as required, and make a huge difference in the lives of so many.
- We have continued to advocate in various ways for the recognition and resourcing of the role of place-based services, especially in the disaster management context. This has included speaking at state conferences, as well as being one of the founding members of a place-based alliance in the SE NSW/ACT region. MFSS was also selected to be one of the local host organisations from 3 pilot areas for the Community Sector Disaster Capability project. The project, led by NCOSS, is aimed at strengthening the role of place-based community service organisations in disaster risk reduction, particularly for vulnerable population groups who are most at risk in a disaster.

Being place-based is fundamental to who we are as an organisation, it is in our DNA. Our intimate knowledge of our local context, deep and wide networks, well-established relationships, local presence and footprint, our team who are of and from the community, flexibility and accessibility; these are the characteristics of our organisation that set us apart and make us the trusted source of support in our community. Sharing the common strength of connection to, and care for our local communities was what initiated and carried us through the challenges of merging two long standing organisations. As the core pillar of our identity, it is also the foundation for our future.

FAMILY SUPPORT

The 2022/2023 financial year brought challenges, change and reward to the Family Support team. The team settled back into providing consistent in-person support to families, whilst still being flexible in this delivery as COVID and flu continued to impact on clients and staff. We welcomed Mei Li to the Family Support team and she has been an asset in supporting families in the Bombala region.

Whilst 1:1 work with families is the main work of the Family Support team, we also contributed to the provision of programs and group work. In our 1:1 work, the team utilised a variety of platforms to complete 1178 sessions with families. The main presenting issues being parenting, mental health, child development, school/education and family relationships.

Thanks to the generosity of the Cooma Pastoral and Agricultural Association and the Community Chest, the team were able to facilitate the distribution of Christmas gifts and hampers to many of our families.

Throughout 2022/23, the Family Support team showed themselves to be adaptable and committed. Team members demonstrated flexibility in their work with families, took on additional responsibilities and some changed roles. Their teamwork throughout the year was invaluable.

“everything you said really helped me and I went back to the plan we made and it helped me through the bleak times”



DISABILITY SERVICES

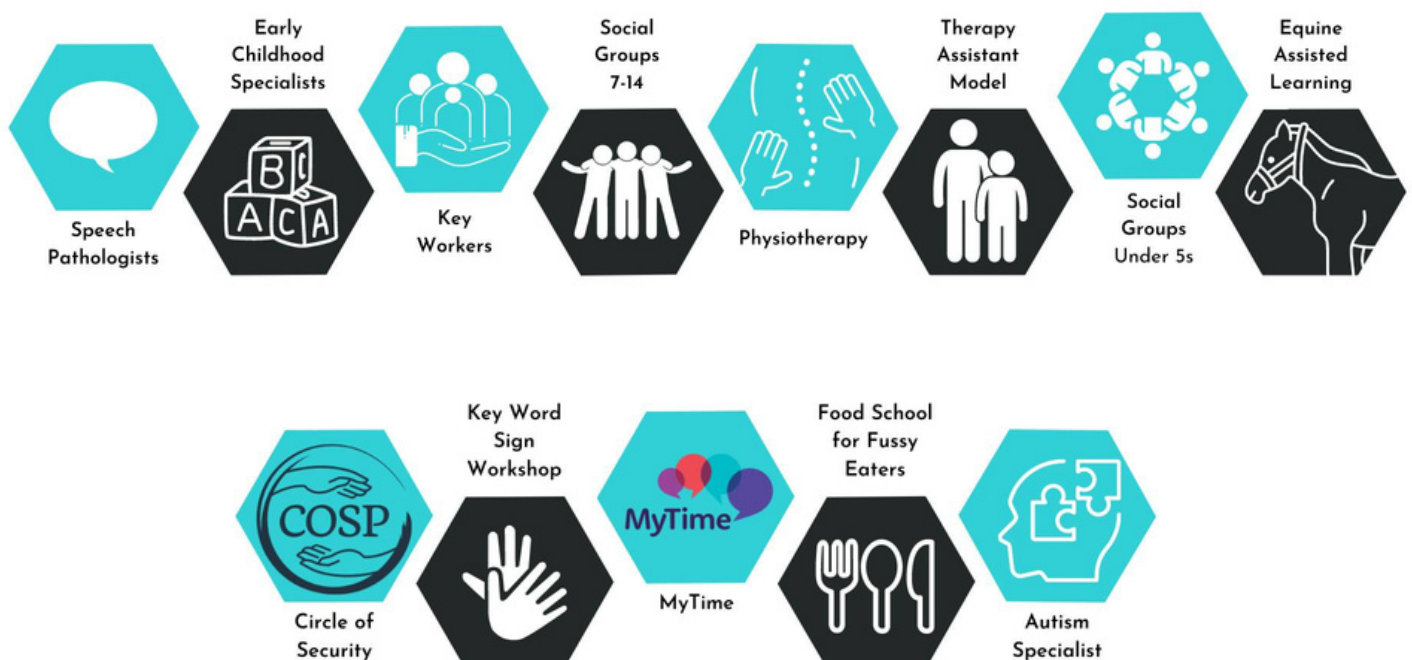
Monaro Family Support Service offers a range of services from speech therapy, art therapy, early childhood early intervention, physiotherapy, and social skills groups for eligible children under the National Disability Insurance Scheme (NDIS) ages 0-18, as well as to private clients. Through these services, clients are able to access support to achieve their personal goals, to build the skills and capabilities they need to participate meaningfully in everyday life.

Our Disability Services were enhanced over the year by the addition of two new Speech Pathologists, an Autism Specialist and Early Childhood Specialist. Our therapists are in high demand and working right across the area, including in Jindabyne, Bombala and Delegate. **Key Word Signing** and **Food School for Fussy Eaters** workshops are also offered by our **Speech Therapy Team**.

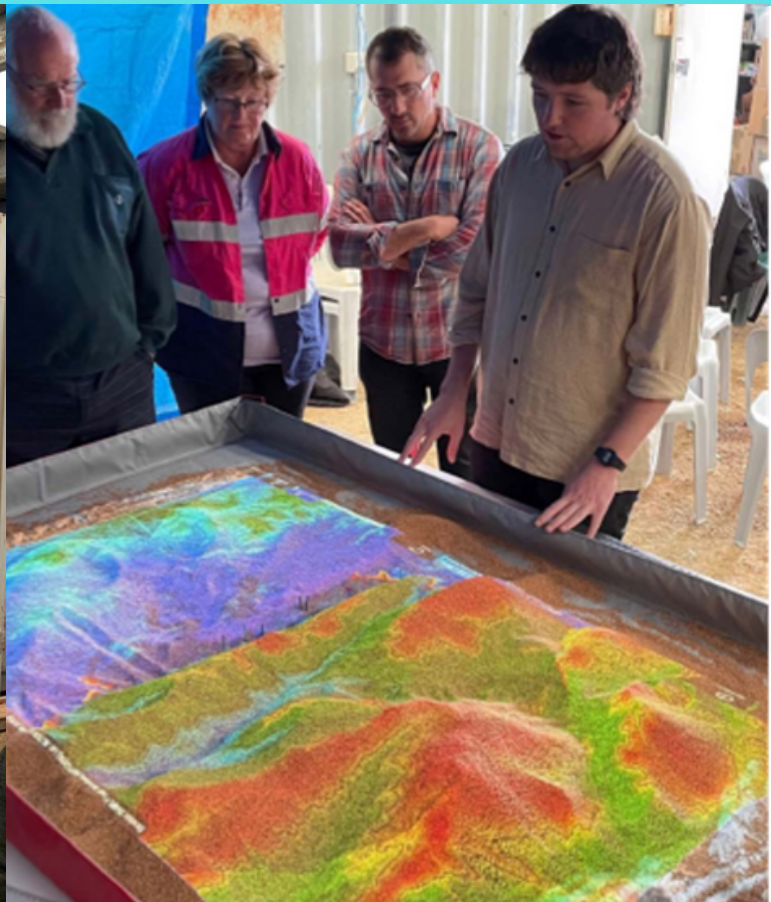
Our **Autism Specialist** works with children and their families to develop skills for regulation and participation in daily life. Our **Early Childhood Specialist (Key Worker)** supports children 0-7 and their families to coordinate their services and to strengthen the implementation of strategies which support the child's needs at home and in the community.

In 2023 our **Social Skills group** for children aged 7-14 has been run by therapists, including a focus on literacy and life skills. There has been interest from the community in a similar group for younger children. We will continue to track this interest and create another group if deemed viable.

The **MyTime program** (funded by Playgroups NSW) has taken on a few different forms this year in an attempt to find what parents/carers want and need. Having trialled speakers, self-care, and other activities, the remainder of 2023 will offer art therapy and self expression in the MyTime program.



DISASTER RECOVERY AND PREPAREDNESS



REPORT FROM THE RECOVERY and RESILIENCE PROGRAM in partnership with Anglicare

Following the completion of the NSW Government-funded Recovery Support Service in early 2022, which provided emotional and psychosocial support for bushfire affected people in Snowy Monaro, MFSS negotiated a continuation of supports through a partnership with Anglicare. This program ran through all of 2022 until June 2023. The Program had been extended from January 2023 to June 2023 as the community continued to positively engage in the personalised caseworker support. Over this 12 month period, participants received a total of 291 face to face individual support sessions including delivery of community programs. Main areas of Casework support and referrals were identified but not limited to, mental health, disability, financial counselling, domestic violence support services, court support, housing and education support.

Feedback from program participants included:

"The support from MFSS saw that everything was helped and nothing more could have been done".

"MFSS made life bearable"

"The Caseworker was a good fit and understanding"

The Recovery and Resilience program provided a unique and supportive environment for the community when personal and family trauma was at the forefront of daily lives following the 2019-2020 bushfires. As a result of the program, many individuals are now aware of additional support avenues and connections should they require assistance in the future.

DISASTER RECOVERY AND PREPAREDNESS

Disaster Risk Reduction Projects

MFSS continues to play a key role in working with the community to build disaster preparedness and capacity, and is involved in two Disaster Risk Reduction (joint Australian Government - NSW Government National Partnership Agreement) projects.

The first project, with SMRC, is based on facilitation of workshops across the LGA to develop community preparedness plans in small local areas. This purpose of these workshops is to connect the strengths and to identify the needs of individuals and communities so they can cope better with all types of adversity.

The second project, the Community Sector Disaster Capability Project, is through the NSW Council of Social Service in collaboration with AbSec and the Local Community Services Association. This project features delivery by place-based social service organisations in the South Coast, Northern Rivers and Hawkesbury locations. Monaro Family Support Service is delivering the project in the Snowy Monaro/South Coast location. The project aims to support vulnerable people to be prepared for emergencies and disasters, by empowering them to develop their own emergency plans, as well as empowering them to engage in conversations with their wider community including disaster management agencies.

This is a two-way project; it supports vulnerable people and communities to engage with the emergency management cycle, whilst at the same time it supports community services, communities, and emergency management agencies to understand the needs of vulnerable people and how that fits within the emergency management cycle. It explores ways that they can support each other to effectively participate in the stages of that process together. We anticipate that there will be many learnings from this project which will be passed on to governments to bring about positive change.

Due to the extensive work of MFSS with Disaster Recovery after the bushfires of 2019/2020, and the many years of creating networks and having strong pre-existing relationships within our LGA, we were able to move swiftly onto the community engagement and consultation phase of the project.

Concerning conditions and the outlook for the coming season, meant that we wasted no time in planning and delivering activities for the vulnerable communities, such as:

Project Officer Tracy Crompton has hit the ground running, and is planning on delivering several programs before the height of summer:

- P-CEP – Person Centred Emergency Preparedness Program to seniors and people with disability or additional needs across 4 locations within the LGA.
- Train the Trainer P-CEP series to community service staff and community volunteers who work with vulnerable groups.
- Information Sessions for Mums and Bubs groups and Playgroups
- Street Stalls across the LGA
- Information session/workshop for Managers and staff of local place-based community services, to plan ways to support them to carry out disaster capability work

RURAL MEN'S WELLBEING

The Community Wellbeing and Participation measure (arising from Bushfire Recovery funding) provided commissioned funding from the South East PHN - Coordinare, to deliver two non-clinical mental health and wellbeing programs in the Snowy Monaro Local Government Area (LGA) including:

- Providing strategies to engage rural men
- Providing early intervention strategies to children under 12 years and their families.

Impacts from the financial, practical and emotional pressures of dealing with years of uncertainty due to drought, fire, and Covid, have extracted a heavy toll on men from rural parts of Snowy Monaro. In spite of this, rural men are also known to be among those least likely to seek help from traditional sources and services. Rural men are known to be less likely to seek out traditional mental health services. Yet rates of suicide and self harm amongst men in Snowy Monaro have been increasing and are amongst the highest in NSW (Coordinare: 2016), suggesting there are very significant mental health issues to be addressed.

MFSS ran and participated in a number of events for rural men, their families and communities throughout the region.

Highlights included:

- Dinner and gathering in Cooma featuring 'mental toughness' storyteller, cattleman, campdrafter and keynote speaker Alan Hanaford
- Cathcart Campfire Party for the whole community, with a band and dinner, attended by 130 people
- Bredbo Hall Crawl with games and bbq
- Supporting the Mitch Power Memorial Committee mental health nights in Bombala (separate events for men and women)
- Supporting the Shannon's Flat community bbq



EARLY CHILDHOOD GROUPS



Snowy Kids PLAYGROUP

Snowy Kids Playgroup situated in Jindabyne is run weekly on a Monday throughout the school terms and is for parents or carers with children under the age of 5.

The focus this year has been on choosing stories such as The Gruffalo, Possum Magic, Superworm, We are going on a Bear Hunt and expanding activities on these stories including craft, painting with different methods such as balls, branches and exploring those different styles. We created lots of messy and not so messy sensory bins and enjoyed extra special days like Anzac Day where we made Anzac Biscuits, or the dress up at Halloween with very messy play or creating keepsakes for father's and mother's day and Christmas.

We had so much fun this year creating indoor camp outs, making wombat stew and making bread or other yummy treats. We also go into the community at different venues at the end of each term where we have a picnic, go on easter hunts and generally just enjoy the outdoors with all it has to offer. Looking back at our activities and photos, there is not really one theme or activity that stands out but rather the moments we witness where families are totally engaged in the play or activity of the moment or witnessing the friendships being made and then the weekly connections and support.

Summary of sessions June 2022 - June 2023

Sessions 40 (average attendance for the year 35)

Term 3 - 2022 - average attendance 29

Term 4 - 2022 - average attendance 31

Term 1 - 2023 - average attendance 36

Term 2 - 2023 - average attendance 44

EARLY CHILDHOOD GROUPS

Feedback about the Snowy Kids Playgroup:

An amazing group, thank you.

I felt very supported and like this was just a very safe space to just be.

We love playgroup. Keep doing what you are doing because it's been so great. Thanks for all the care and thought you put into the program.

Enjoy coming. Well run group. Always great range of activities to do. And great if any issues with kids or concerns, have always been able to discuss.

I think Janet and Katrina are doing such a great job and I am grateful to be able to attend weekly.

Thank you for a fantastic program. It is so valuable and we are so thankful and grateful to have playgroup.

Thank you for the quality service you deliver each week. Your commitment & enthusiasm you have each & every weeks (especially in covid lockdown), the online activities/ideas & connection with kids and families during this time, it was so very much appreciated.

What parents liked about attending Playgroup?

Craft, messy activities, songs

Such a well organised & supportive group for all mums and kids. Really well resourced and so many creative play ideas. Fantastic.

Being able to interact with other children and learn new skills.

The variety of activities, equipment and opportunity to engage with other families.

All the activities, meeting other mums and kids, the support and care.

Making friends, variety of art & craft activities.

Everything 😊 The variety of crafts and sensory activities, meeting new mums, enjoying different toys

I love all the different activities, singing & story time, seeing my daughter interact with other children.

Ideas for craft and play and then being able to re-create at home. Weekly outing & routine, community connections. Song/rhymes and manipulative ideas to enhance books/reading.



EARLY CHILDHOOD GROUPS

Snowy Kids Bubs Club

Snowy Kids Bubs Club situated in Jindabyne is run weekly on a Thursday throughout the school terms. The program is for parents with Babies under 12 months of age and provides social interaction and sensory activities for Parents and Bubs. 38 sessions were held through the year with an average attendance of 18.

The group is also supported by Country Women's Association with weekly goodies and by a Children & Family Community Health Nurse that attends monthly to speak to parents and weighs and measures the bubs. Speakers are organised to attend the sessions to provide relevant information to the parents. This year we have had an amazing selection of speakers attend our Group, such as information about sleep and settling, nutrition, women's health, 1st aid for babies, encouraging speech, mental health, Yoga and Pilates and Baby Massage. All of these organizations and speakers attend the group for free giving their time and sharing their expertise. Our donations are still expanding not only from clothes but to all different baby items as well. It's really great to see this support for families in these challenging financial times.

I love the fact that such close relationships are formed within our Bubs Club. I love how much support is given to each other and I love how the CWA comes and joins us and the interaction between the young and elderly is lovely to see, including activities such as learning to knit from keen participants. We have had so much fun with activities, messy play and creating keepsakes. A standout point for me this year is that we have had a couple of dads attend group on a regular basis and it has been great to witness the interactions between dads and sons and the support that the group has given.

"Such an inclusive and welcoming atmosphere, so many great specialists to educate the group, fantastic network opportunities and amazing facilities. So well coordinated by Janet, communication, knowledge and enthusiasm are outstanding"..... "Bubs Club is awesome"....."Great help with any issues you may have..... Always feel included"....."This is a fantastic program, I will recommend it to all new mums"

I liked....."Making friends for myself and my son and excellent speakers who taught me a lot", "Meeting other mums, sharing stories", "Interaction with other kids and mums, very informative sessions".



EARLY CHILDHOOD GROUPS

Cooma Bubs Club

Cooma Bubs Club situated in Cooma is run weekly on a Tuesday throughout the school terms. The program is for parents with Babies under 12 months of age and provides social interaction and sensory activities for Parents and Bubs. 40 sessions were run throughout the year. The average attendance was 17, with the highest attendance 25.

Speakers are organized to attend the sessions to provide relevant information to the parents. This year we have had an amazing selection of speakers attend our Group, such as information about sleep and settling, nutrition, women's health, 1st aid for babies, encouraging speech, mental health, Yoga and Pilates and Baby Massage. All of these organizations and speakers attend the group for free giving their time and sharing their expertise.

The group has really enjoyed not only all of the speakers but also the creative aspects of keepsakes and home made toys for bubs. It is lovely to see everyone gather and become creative whether it is the first painted footprint or creating a musical instrument or sensory bottle. We have also explored messy sensory play with spaghetti play which was lovely to watch babies and created some great photos.

The standout point for me with this group is the connections that are formed and are maintained out of this group, the support that they offer each other is wonderful to witness, especially as many don't have immediate family connections close by.

"I have loved meeting new mamas and being able to catch up over trials and challenges. Sharing positive lessons and gaining new knowledge and friendships"...."I love the feeling of support"....."I love mum's club".

I liked....."Meeting other mothers and getting advice", "Socialising is the biggest point, also hearing from the local services and health professionals", "I like the speakers and hearing from other mum's ways of dealing with their babies and dealing with a problem", "Meeting new people, information from special presenters", "Advice and experience provided by staff, guest speakers, meeting other mums and bubs", "It's a great outing and I like the information".



EARLY CHILDHOOD GROUPS

Bombala Bubs Club

Thanks to a grant from the Inger Rice Foundation for \$5000, our Bombala Family Support Worker Mei started up the Bombala Bubs Club. Held at the Bombala Library, this program has become a popular addition to our regular suite of Early Childhood Programs. BBC started in May 2023. We now have 20 active mums in the group, 35 including bubs with two sets of twins and two new babies on the way. We had guest speakers on topics such as mindfulness meditation with bubs, baby first aid, mother goose nursery rhymes, mum and bub portraits, bushfire preparedness, community nurse to answer any questions and we will have Tresillian nurse Michelle and our local physio Kristy visiting us as well. **Pram Walk & Talk Bombala:** Mei will be starting a pram walk group on Thursday mornings in Bombala.



EARLY CHILDHOOD GROUPS

Cooma Pram Walk & Talk Group

Cooma Pram Walk & Talk Group is a new group that had its first session on the 11th of October 2022. It is a free social walks and exercise group for parents with children in prams. The group is supported by Monaro Family Support Service, Cooma Rotary Club and NSW Health. 30 sessions have been held since the group commenced, with attendance ranging from 11 -17 participants.

All Walks and Exercises are led by Katie, who has training in Post-Natal Yoga. Walks are also accompanied by either a Family Support Worker from Monaro Family Support Service or a nurse from NSW Health who can assist with any questions or challenges faced by new parents.

The group meets an hour before Cooma Bubs Club and we find that parents will stay for the Bubs Club also if children are of that age. On most days the walk will lead through town and then back along the river, where half way Katie will provide stretching and mindfulness exercises for the ladies before returning. We will have an indoor session of Mums and Bubs Yoga if the weather is wet but until now have not had to do this.

This group has been very popular from the very beginning with high attendances and like the Jindabyne Pram Walk & Talk, parents will just get bubs and themselves rugged up if the weather is on the chilly side. The talking and support side has been very successful where we have also had private health professionals come in and join the walk to support mums.

It is so rewarding for me to witness families that perhaps are feeling a little isolated with no close family support form friendships and offer support and encouragement to each other. This is one of my most favorite things to witness where at times they will also meet outside of group to walk together.

I liked.... *“Meeting and socializing with other mums. Accountability of getting out and exercising”, “Chatting to new mums, exercise and fresh air”, “Getting outside and meeting other mums and bubs”, “Meeting other mums, getting support”, “I love meeting and talking with other mums, getting outside and doing something to move my body”.*

“Really enjoy the pram walk and feel very supported”

I really enjoy the walk and exercises, one of our favourite outings of the week’

Thank you for those opportunities. I have loved getting out of the house, and I have really enjoyed the time”

“Thank you for providing a wonderful and helpful service. We have looked forward to it each week’.

“Love the Pram Walk”.



EARLY CHILDHOOD GROUPS

Jindabyne Pram Walk & Talk Group

I am happy to say that Jindabyne Pram Walk & Talk Group is still going strong. This free social walk and exercise group is for parents with children in prams and is supported by Monaro Family Support Service, Cooma Rotary and NSW Health. 38 sessions were run over the year with an average attendance of 10.

All Walks and Exercises are led by Jaclyn from Core Mumma with post-natal training qualifications. Walks are also accompanied by either a Family Support Worker from Monaro Family Support Service or a nurse from NSW Health who can assist with any questions or challenges faced by new parents. Jac is fantastic in providing the exercises and knowledge to assist the ladies.

Parents are very keen to walk in all sorts of weather, if the weather is cold or windy, everyone just gets rugged up. There are not many sessions that where we have had to go inside for a core session because of wet weather. The talking component of this group is well received, and we continue to have fantastic discussions with mums with the ease of talking whilst walking. There definitely is a flow to the discussion. It is also great to watch the women connect each week and discuss their week with each other. I have seen some very close friendships and support develop.

Even though there are a lot of highlights with this group, one in particular stands out. Last year we organised a Fund Raiser Walk for the group to raise funds and bring awareness for the Australian Birth Trauma Association – ABTA. The walk was on the 22nd of July 2022 and we were aiming for \$1000 which would fund one health professional to help 6-8 women and we raised \$1411, a great result!!! This was a topic close to a lot of people's heart and we had 14 families join us for a great morning.

"I like that we varied the walks. Also love that we do indoor exercises on poor weather days. Great to have Janet to entertain the Bubs so that we can actually do the workout."...."Absolutely love these walks, we are so lucky in Jindabyne!!!"

"Such an amazing program to support connectivity, health and fitness & knowledge of new mums. What a wonderful initiative for this community. I hope funding and resources can continue to provide the Pram Walk & Talk each week".



I liked.... *"It allows for social connection, exercise and how it helps with my mental health", "Meeting people, learning from others, plus little recovery exercises", "Love meeting new friends and getting out of the house", "Getting outside in the fresh air and exercising whilst also having a chat to the other mums", "Social Connection whilst exercising. Doing something for us, not just for the babies".*

EARLY CHILDHOOD GROUPS

Parent Child Mother Goose

One of our longest running and most popular groups is 'Parent Child Mother Goose'. This year, Mother Goose attracted many multicultural families, and new families.

'It is a joy to see the children grow up over the years and start actively participating in the program; they follow the actions, they say their names and they suggest songs. Many mothers reported that the children are singing the songs and re-play the stories at home'. Yvi Henderson, Family Support Worker and Mother Goose storyteller

Little Mountaineers Playgroup, Cooma

Our very popular and often very large Cooma playgroup runs every Friday of school term. The average attendance is between 30-50 individuals each session. Play included bread making, songs, painting and outdoor activities. Staffing for this playgroup also includes a Family Support worker, who is able to have quiet conversations with families who might need additional support, who have concerns about parenting, or questions about the developmental needs of their children.



EQUINE ASSISTED LEARNING

EAL sessions focus on therapeutic activities utilising the human- horse connection. Horses, very naturally respond instantly to human behaviours and attitudes, while giving the participant immediate feedback. The development of the horse-human connection promotes opportunity for participants to grow their confidence and self esteems through gaining self awareness without judgement or criticism. Through connection with the horse, participants are able to practice new ways of relating to others and become more aware of the impact they have on those around them.

These programs are designed to foster positive mental health through activities which support manage emotions and impulses underlying trauma and stress, and builds resilience leading to empowerment.

The Equine Assisted Learning program has continued to build and be a valued asset to the community this year, with more interest than spaces for each of our term-based programs.

Term 1 ran at the Pony Club in Cooma, allowing for a large open space and indoor facilities in case of inclement weather. This was run by Jen Nichols and Nat. There were 5 sessions run each day, with 5 days in total for the program. A total of 22 individuals were supported as 10 family groups. All families were given simultaneous family support through Tracy which was greatly appreciated and ensure optimal uptake of strategies for the families. Three horses were made available for use by Nat again for this program and all were very loved by the participants.



Term 2 was our first time running the program in Jindabyne, at a private property with horses attached to that property. This program was run by Jen Nichols and Claire and was the first time we introduced a fee for service model for NDIS participants. 12 individuals were supported from 5 families. This program was beneficial for all who attended and provided an opportunity to service families who would have struggled to travel to Cooma.

This year we have extended the program to support children with NDIS packages to attend and obtain support to benefit from the program. This has supported the financial viability of the program but has increased the planning time and effort required. This program continues to have high interest and great outcomes for all involved. Thanks must go to the Cooma Pony Club, who again allowed us to offer the program to more families and progress families further than was previously achievable.

EQUINE ASSISTED LEARNING

EAL PROGRAM GOALS:

Connection – to increase social connection of children and parents, develop relationships within families, create a sense of belonging and build connection with nature and animals

Communication – to develop teamwork skills, increase self-confidence and self-awareness and develop social communication skills of individuals and families

Coping – to increase emotional awareness and regulation, to boost problem-solving skills and to develop mindfulness skills for use in daily life.

Feedback has included:

Calmer kids, increased confidence, willing to try new things, new interest in horses, topic of conversation within and outside family, connection with nature, positive memory creation.

“the boys are connecting so well, what a wonderful opportunity for them to meet new friends they can relate to”

“this is such a great opportunity to learn new things from other families going through similar struggles”

“he has gained so much confidence already and I can see him starting to use that out of the sessions too”

“this is the highlight of his week”

“she keeps asking when she gets to come back next”

“it’s so nice to finally see him smiling again”



TRAKZ

'HOMESPACE'

Undoubtedly the highlight of the Trakz Program this year was a songwriting, music and video workshop which led to the creation of the song and clip of 'Homespace'. A powerful expression of identity, the song also articulates young people's connection with each other, with their culture, and with place.

Secondary students of Aboriginal and Torres Strait Islander descent from across the Snowy Monaro region participated in a week-long workshop with Grow the Music, cultural advisor Sharon Mason (Yuin/Ngarigo), and Hip Hop artist Dizzie Doolan. This team guided and inspired the students for a week in writing, singing, music making and cultural experiences to create a song to express their pride in their culture, and their sense of place on the Monaro.

On the final days of the music workshop, the song was recorded in the new recording studio at Monaro High School and filmed in the school's Green Room and on country by the Murrumbidgee River. The secondary students involved from the Alpine School, Monaro and Bombala High were joined on the last day with students from Cooma North Public School, who also participated in a shorter workshop and were involved in the filming. The senior Trakz students took great pride in painting up the younger children in preparation for the activity.

'Homespace' was launched publicly at a celebratory event in MHS's new theatre, with participants and their friends and families, as well as many members of the community, in attendance. As well as unveiling the final product, the young stars who produced Homespace spoke about what the process meant to them.

The Trakz Program is funded by the Dept of Communities and Justice. Additional funding for the project was provided by the Dept of Regional NSW (Office of Regional Youth).



TRAKZ

Monaro Family Support's 'Trakz' program aims to strengthen cultural identity and connection through providing access to a range of cultural learning experiences. During this year the program was coordinated by Shearna, a young woman who had previously participated in the Trakz

Other activities held during the year included:

- A cultural walk in the Lower Snowy area with Richard Swain.
- An Indigenous bush planting and education day supported by Upper Snowy Landcare, Upper Murrumbidgee Landcare, Cooma Landcare and Greening Australia, which enabled the creation of an Indigenous resource garden at our Hill St site.
- A cultural dance workshop for both primary and high school students in Term 2. This was run by Sharon Mason, with 36 students attending in Cooma and 21 in Bombala.
- Naidoc Week activities at The Y Space, including a screening of Homespace.



SOCIAL EMOTIONAL WELLBEING PROGRAMS



DRUMMING

Drumbeat and drum programs have travelled right across the Monaro over the last twelve-month period. Schools involved in Cooma include Cooma Public School, The Alpine School, Cooma North and Monaro High. Other location includes, Delegate, Bombala both, St Joseph's and Bombala Public School, Nimmitabel, Bredbo and Berridale. Students participated with wonderful enthusiasm. Their willingness to learn and apply skills has been encouraging.

Short Drumming Programs have also been delivered to Bombala Pre School, Equine Therapy groups, a mother and daughters' program and an adult group in Bombala. MFSS purchased 25 small drums that have enabled programs to be delivered to pre-schools and infant students.

Within each program are wellbeing elements including healthy life rhythms and managing change, active listening, striving for harmony, communication skills, recognition of unique qualities in self and others, responsibility to and support of community, teamwork and looking to the inspiring qualities in others.

Rhythm2Recovery have developed and published a Program as a request from MFSS designed specifically for those who have experienced loss. This has yet to be adopted and may prove to be a very valuable resource.



SOCIAL EMOTIONAL WELLBEING PROGRAMS

Rock and Water Program

Rock and Water has been strongly launched this year throughout the region. In 2022 it was delivered to every student from Yr 3-9 at the Alpine school as well as the Yr 6 students at St Patricks Primary and the Snowy Mountains Christian School. In 2023, it was rolled out at Cooma North, Cooma Public, and Jindabyne Cenral School. Feedback from this program has been primarily positive and student engagement has been good. The best engagement has been from Yr 5-6 children, and this is where the program will now be focused.

"it is pretty fun and I feel safe and calm and it will help if I get bullied. I would do it again"
"I liked rock and water like flaming eyes to tell them to stop and blocking and telling them to stop"

Bungee Program - with Capital Region Community Services

As as part of a trial of the CRCC Bungee program in our region, we delivered some small group school DRUMBEAT programs as well as a small group anxiety-based art group. This saw 8 kids in Yrs 3-4 in various schools attend a session each week of Term 2 to explore their emotions and responses through art. They loved this experience and went away with a range of new skills and boosted confidence.

Families got in contact with us during and following this program to offer additional support to them and their children and expressed how valuable they felt this program was. One family said the child was only excited for school on the days she got to attend the program, another said their son had better attendance at school when engaged in the program.

‘ Children’s (Under 12) Wellbeing (Coordinare Community Participation and Wellbeing Program)

In addition to Drumbeat across a number of primary schools, a meditation program was delivered to 30 children at Lambie Street preschool in Term 2 2023. The staff reported children engaged very well and enjoyed their lessons with Sue McPhie.



BOMBALA/DELEGATE FAMILY LIAISON PROGRAM

Based on a partnership between MFSS and the Djamalang Community of Schools (Bombala High School, Bombala Public School and Delegate Public School), this project delivers a school-embedded Child Wellbeing and Family Liaison Program to support the needs of families in the Bombala/Delegate region. Children and young people in this area have been disproportionately affected by the multiple and compound crises of drought, fire, flood and Covid 19. Due to its location in the far south of NSW adjacent to the Victorian border, Bombala/Delegate areas are underserved, internet access is poor, and families find it extremely difficult to access the support they need to ensure their children can recover from these experiences. This means many wellbeing and mental health issues in children and young people from this area are remaining unaddressed due to the cost and challenges involved in accessing services.

This program builds on a version of the Family Connect and Support in Schools Program, delivered by Mackillop Family Services from Feb 2021-Dec 2022 and co-funded by the Department of Education and Department of Communities and Justice. The new version of this program extends and enhances the previous program by adding a tried and trusted delivery partner (MFSS) and offering a wider range of activities and support.

Utilising the universal platform of a school, the Child Wellbeing and Family Liaison Program provides a holistic place-based approach to supporting the education, health and development of students. MFSS was lucky enough to recruit Frans DeRuijter to continue in the Family Liaison role, based on site across the three schools, with responsibility for the provision of the following services:

Assessment and support of individual needs of children and young people

- Provision of a whole-of-family approach to the delivery of joined-up services to support children and their families, including family capacity building
- Liaison and advocacy for vulnerable families to ensure they are able to access and engage with services
- Facilitation of access for children and families to external specialist services, particularly online (telehealth) services, and support with follow-up and implementation of strategies and programs
- A first port of referral and advice for the Djamalang schools to address the complex needs of families, and active participation in school wellbeing teams and meetings
- Education and capacity building for educators in the Djamalang schools so that they are better equipped to support the mental health and wellbeing needs of children and young people, particularly promoting understanding of trauma responses following natural disasters and other adverse experiences.

MFSS is advocating for the continuation of this much-needed program beyond the 6 months funding obtained.

Frans, our Family Liaison Worker, dressed up as a kangaroo and surprised kids at the Delegate Public School Easter Parade and the Bombala Public School Easter Parade



MOTHERS AND DAUGHTERS PROGRAM

Mothers and Daughters finally launched at the end of 2022 after several false starts. The format was changed to a single day event and participation quickly jumped. The program in 2023 consisted of a term-based weekend edition, based at the Hill street office in Cooma. Those interested have boomed to 26 families from all over the region. Term 1 saw 5 mother/daughter dyads attend. Activities included food-based art therapy, a group drawing activity, communal lunch making and eating and some psychophysical exercises to finish the day off. Term 2 saw 7 dyads attend, with 2 returning from the previous term. This day they created family clay wall hangings, played round robin games and created and wrote in journals designed to boost their relationship and connection following the program.

A final Mothers and Daughters program has been planned for the end of 2023, with an outdoor nature connection theme. We are hoping to include nature bathing (bathing the senses not in water), yoga and a bushwalk with picnic. All previous attendees and all others interested will be invited to join this final session for the year.

These programs have all been funded by Soroptimists International, with one member of their group attending the term 2 program to get a feel for the program. We thank the Soroptimists for their generous support of this fantastic program.



MOTHERS AND DAUGHTERS PROGRAM

Mothers and Daughters

Mothers and Daughters was designed by MFSS after seeing a need to support positive relationships and build strategies between mothers and daughters as they transition into the teenage years. At this critical age, strong family relationships are essential to ensure a safe journey through the often-difficult years of high school. As such, women were invited to engage in this program with daughters between the ages of 10-14 years old.

The two key goals of the program were:

- To strengthen mother-daughter relationships through enhanced communication, increased trust and teamwork
- To increase self-esteem and wellbeing of both mothers and daughters

Feedback from participating mothers and daughters:

"we've realised just how much we need and love each other"

"fantastic day, filled with so much laughter"

"the best part was working as a team with my child",

"it made me rely on mum more"

"it has changed our relationship as I now reflect and make plans to spend more time doing the fun stuff"



JINDY CREATIVE YOUTH SPACE

In March 23 a Wednesday Youth Group was launched to provide a Community Space for Diverse young people to meet after School, in Jindabyne. The Group is run by Youth Coordinator Belinda Streete and Support Worker Emily Bucknell. Our young people shared their interests and ideas during their visits, and it became apparent that this was a very creative group who share similar interests in the Arts.

On June 23, our Wednesday Youth Group was named Jindy Creative Youth Space, an all-inclusive social group for young people who love the arts and self-expression. The group provides a safe and positive place for Jindabyne and surrounds for young people after school or work.

We're a place where young people can be themselves, make friends, learn new skills, and share interests.

We've got free activities and afternoon tea for young people to drop in and bring a friend.

A mixture of art, crafts, music, and design are offered each week, where the weekly program incorporates our youth interests and ideas.

We have had wonderful volunteers join us, to share their skills with our group. A local Artist , Aimee Moy encouraged us to create amazing Picasso inspired art on Canvas. Local Portrait Photographer Moira Mc Asburn, set up a photoshoot for everyone to have their own creative makeup captured. The young people wanted to learn how to Crochet so we had Rachelle Edwards come in to share her skills with us. The Jindabyne Art Gallery has provided a space for our Young art of the Month to display their work and sell. Amazing opportunity for our local young artists.

Paul Mackay from MFSS provides Drumming sessions for us where we invited our family members to join us in mindfulness practice and lots of fun. We have reached out to the local community, to join us down on Lake Jindabyne in November for a Drum Beat session by the water- we are hoping to create interest for more young people to come along to Jindy Creative Youth Space.

On every Wednesday from 4-6pm at Jindabyne Community Centre, for ages 12-25.
We are a LGBTQIA+ and Neurodivergent Friendly Space







FINANCIAL REPORTS

Monaro Family Support Services Inc

ABN 45 339 846 991

FINANCIAL REPORT

For the year ended 30 June 2023

Monaro Family Support Services Inc

ABN 45 339 846 991

INCOME STATEMENT

For the year ended 30 June 2023

	Note	2023 \$	2022 \$
Other revenues from ordinary activities	2	2,215,071.01	1,312,393.15
Office maintenance expenses	3	(68,421.77)	(41,964.82)
Administrative expenses	4	(252,899.67)	(94,385.37)
Selling expenses	5	(2,981.14)	(2,223.04)
Motor vehicle expenses	6	(1,276.05)	-
Other operating expenses	7	(370,879.11)	(175,748.58)
Personnel expenses	8	(1,622,300.80)	(992,943.78)
Depreciation and amortisation expenses	9	(22,488.92)	(6,405.37)
Other income	10	8,081.23	1,277.81
DEFICIT FROM ORDINARY ACTIVITIES BEFORE INCOME TAX		<u>(118,095.22)</u>	<u>0.00</u>
Retained surplus at the beginning of the financial year		<u>82,958.15</u>	<u>84,644.21</u>
TOTAL AVAILABLE FOR APPROPRIATION		<u>(35,137.07)</u>	<u>84,644.21</u>

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

BALANCE SHEET

As at 30 June 2023

	Note	2023 \$	2022 \$
CURRENT ASSETS			
Receivables	11	132,767.11	-
Cash assets	12	767,265.78	798,503.02
Other assets	13	2,500.19	30.00
TOTAL CURRENT ASSETS		902,533.08	798,533.02
NON-CURRENT ASSETS			
Property, plant and equipment	14	692,647.37	-
TOTAL NON-CURRENT ASSETS		692,647.37	-
TOTAL ASSETS		1,595,180.45	798,533.02
CURRENT LIABILITIES			
Payables	15	9,032.72	12,128.19
Interest bearing liabilities	16	13,297.00	-
Provisions	17	444,229.07	462,853.41
Personnel-related items	18	290,204.96	186,557.76
Tax liabilities	19	91,973.43	54,034.53
TOTAL CURRENT LIABILITIES		848,737.18	715,573.89
TOTAL LIABILITIES		848,737.18	715,573.89
NET ASSETS		746,443.27	82,959.13
EQUITY			
Accumulated deficits		(35,137.07)	82,959.13
Other equity	20	1,154,243.23	-
TOTAL EQUITY		1,119,106.16	82,959.13

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

TRADING, PROFIT AND LOSS STATEMENT

For the year ended 30 June 2023

	2023	2022
	\$	\$
INCOME		
MFSS - Hire OTB	2,150.00	-
Membership Fees	236.36	36.36
Administration Income	474,300.90	135,830.20
Other Funding	613,911.70	-
Funding - CPS	195,753.40	178,862.52
Funding - COOR	184,718.23	166,235.46
Funding RSS	-	85,254.18
Funding - TRKZ	27,475.67	26,043.29
Funding - One Off	5,117.75	22,727.27
Funding - DCI-TEI	303,801.20	287,963.22
Funding - DCJ-SSTF	-	167,882.00
Prior Year Funding Surplus	52,501.06	37,237.28
Funding - BCRRF	108,574.99	111,925.01
Funding - ANGC	244,403.64	75,596.36
Donation - EAL	-	16,800.00
Other income	2,126.11	-
Interest received	7,353.96	1,277.81
Proceeds from sale of property, plant & equipment (Clearing)	727.27	-
	<u>2,223,152.24</u>	<u>1,313,670.96</u>
EXPENDITURE		
Administration & Management Fees	125,512.16	-
Advertising	1,391.14	2,223.04
Asset WO	1,590.00	-
Audit Fees	12,143.36	4,663.64
Bad debt expenses	302.00	-
Bank charges	16.66	2.75
Cleaning	13,675.87	2,550.00
Consultant services	79,732.73	100,122.31
Depreciation	22,488.92	6,405.37
Donation	(65,391.38)	-
Dues and subscriptions	16,683.69	2,801.31
Electricity	10,642.02	4,330.44
Hill St Sensory Garden	15,116.11	-
IT Expenses	19,227.49	23,455.02
Insurance	8,459.69	7,152.39
Leave Provisions	75,940.86	21,985.68
Motor vehicle expenses:	-	-
Fuel and motor oil	642.48	-
Registration and insurance	433.57	-
Repairs and maintenance	200.00	-
NDIS	18,777.92	-

These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

TRADING, PROFIT AND LOSS STATEMENT

For the year ended 30 June 2023

	2023	2022
	\$	\$
Office supplies	16,814.08	8,969.76
Postage	8.18	-
Printing and stationery	2,079.00	-
Program Activities	35,358.34	42,868.28
Program Catering	3,777.27	-
Program Excursions	1,056.00	-
Program Resources	2,932.78	-
Provision for Equipment	8,219.30	-
Rates & Rent	28,099.25	27,931.99
Repairs and maintenance	6,770.64	-
Resources	2,876.97	235.43
Staff & Management Catering	-	29.63
Staff training and welfare	28,682.37	4,523.64
Superannuation contributions	120,436.52	68,719.68
Supervision	200.00	700.00
Telephone, mobile and fax	14,413.69	11,389.18
Travel Expenses	35,983.52	19,093.57
Unspent Funding	372,697.42	155,715.92
Venue Hire	290.33	939.09
Wage On-Costs	144,152.12	91,005.28
Wages	1,148,069.82	691,683.68
Water	774.30	-
Workers Compensation	9,970.27	14,173.88
	<u>2,341,247.46</u>	<u>1,313,670.96</u>
DEFICIT FROM ORDINARY ACTIVITIES BEFORE INCOME TAX	(118,095.22)	0.00
Retained surplus at the beginning of the financial year	82,958.15	84,644.21
TOTAL AVAILABLE FOR APPROPRIATION	(35,137.07)	84,644.21

These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

BALANCE SHEET

As at 30 June 2023

	2023	2022
	\$	\$
ASSETS		
Current Assets		
Trade debtors	132,767.11	-
Petty Cash - MFSS	250.00	250.00
Petty Cash - Bombala	60.00	60.00
MFSS Account - 0302	112,810.81	50,963.77
Leave Provisions Account - 1570	204,764.55	180,435.10
MAD Account - 1569	22,535.05	-
GST Provisions Account - 2571	14,064.17	25,316.71
Investment Account - 2876	394,463.62	528,180.40
KASH Debit Card - 5099	4,923.66	-
MSFC Account - 8784	13,297.04	13,297.04
MEIS Long Service Leave	11.00	-
MEIS Investment Account	85.88	-
Prepayments	2,470.19	-
SMCU Shares	30.00	30.00
	<u>902,533.08</u>	<u>798,533.02</u>
Non-current Assets		
Leasehold land at cost	98,300.00	-
Land- 8 Hill Street Cooma	100,701.00	-
Land Improvement	37,871.00	-
Buildings at cost	637,199.00	-
Less accumulated depreciation	(207,214.00)	-
Motor vehicles at cost	10,137.00	10,137.00
Less accumulated depreciation	(10,137.00)	(10,137.00)
Plant and equipment at cost	40,655.54	20,395.54
Less accumulated depreciation	(32,287.37)	(20,395.54)
Outdoor Play Equipment	70,994.59	-
Less accumulated depreciation	(53,572.39)	-
Furniture and fittings at cost	1,465.90	1,465.90
Less accumulated depreciation	(1,465.90)	(1,465.90)
	<u>692,647.37</u>	<u>-</u>
TOTAL ASSETS	<u>1,595,180.45</u>	<u>798,533.02</u>
LIABILITIES		
Current Liabilities		
MSFC #1118784	13,297.00	-
Trade creditors	9,032.72	12,128.19
Surplus Funds - MAD	-	15,854.60
Unspent Funds - MFFN	-	18,798.49
Unspent Other Funding	15,690.30	-
Deposits for Future Services	25,890.80	165,429.54
Provisions - Future Expenditure	10,009.75	10,009.75

These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

BALANCE SHEET

As at 30 June 2023

	2023	2022
	\$	\$
Surplus Funds - TRKZ	24,185.84	24,185.84
Unspent Funds - BROK	362.73	8,862.73
Unspent Funding - ROP	10,438.26	10,438.26
Unspent Funds - CNBRDRS	-	873.71
Unspent Funds - COOR-SLCG	-	11,726.22
Surplus Funds - COOR-Wellbeing	-	106,992.01
Funding in Advance	300,907.32	76,828.63
Unspent Donation - EAL	56,744.07	12,853.63
Provision for Long Service Leave	117,631.67	61,666.13
Provision for Annual Leave	172,230.79	124,549.13
Other Payroll Accruals	342.50	342.50
GST Payable	55,353.82	19,183.58
PAYG withholding payable	23,546.02	23,374.00
SGC Payable	13,073.59	11,476.95
	<u>848,737.18</u>	<u>715,573.89</u>
TOTAL LIABILITIES	848,737.18	715,573.89
NET ASSETS	746,443.27	82,959.13
EQUITY		
Accumulated deficits	(35,137.07)	84,644.21
MEIS Funding	1,154,243.23	-
Historical Adjustment	-	(1,685.08)
	<u>1,119,106.16</u>	<u>82,959.13</u>
TOTAL EQUITY	1,119,106.16	82,959.13

These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

STATEMENT OF CHANGES IN EQUITY

As at 30 June 2023

	2023	2022
	\$	\$
Total equity at the beginning of the financial year	82,959.13	84,644.21
Surplus attributable to members	(118,095.22)	0.00
Transfers to and from retained surpluses	(0.98)	-
Transactions with equity holders		
MEIS Funding	1,154,243.23	-
Total equity at the end of the financial year	1,119,106.16	84,644.21

These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

STATEMENT OF CASH FLOWS

For the year ended 30 June 2023

	Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		2,079,833.71	1,409,119.37
Payments to suppliers and employees		(2,243,685.98)	(1,293,061.70)
Interest received		7,353.96	1,277.81
Net cash provided by operating activities	21	(156,498.31)	117,335.48
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		727.27	-
Purchase of property, plant and equipment		(20,260.00)	(8,090.45)
Net cash provided by investing activities		(19,532.73)	(8,090.45)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase in cash held		(44,534.24)	109,245.03
Cash at the beginning of year		798,533.02	689,287.99
Cash at end of year		753,998.78	798,533.02

These statements should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2023

2023
\$

2022
\$

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

- a. This financial report is a special purpose financial report prepared for use by directors and members of the company. The directors have determined that the company is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the following Australian Accounting Standards:

AASB 1031: Materiality

AASB 110: Events after the Balance Sheet Date

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

b. Property, Plant and Equipment

Property, plant and equipment are carried at cost, independent or directors' valuation. All assets, excluding freehold land and buildings, are depreciated over their useful lives to the company.

c. Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis and include direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses.

NOTE 2: OTHER REVENUE

Administration Income	474,300.90	135,830.20
Donation - EAL	-	16,800.00
Funding - ANGC	244,403.64	75,596.36
Funding - BCRRF	108,574.99	111,925.01
Funding - COOR	184,718.23	166,235.46
Funding - CPS	195,753.40	178,862.52
Funding - DCI-TEI	303,801.20	287,963.22
Funding - DCJ-SSTF	-	167,882.00
Funding - One Off	5,117.75	22,727.27
Funding - TRKZ	27,475.67	26,043.29
Funding RSS	-	85,254.18
MFSS - Hire OTB	2,150.00	-
Membership Fees	236.36	36.36
Other Funding	613,911.70	-
Other income	2,126.11	-
Prior Year Funding Surplus	52,501.06	37,237.28
	<u>2,215,071.01</u>	<u>1,312,393.15</u>

These notes should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2023

	2023	2022
	\$	\$
NOTE 3: OFFICE MAINTENANCE EXPENSES		
Cleaning	13,675.87	2,550.00
Electricity	10,642.02	4,330.44
Insurance	8,459.69	7,152.39
Rates & Rent	28,099.25	27,931.99
Repairs and maintenance	6,770.64	-
Water	774.30	-
	<u>68,421.77</u>	<u>41,964.82</u>
NOTE 4: ADMINISTRATIVE EXPENSES		
Administration & Management Fees	125,512.16	-
Audit Fees	12,143.36	4,663.64
Bank charges	16.66	2.75
Dues and subscriptions	16,683.69	2,801.31
IT Expenses	19,227.49	23,455.02
Office supplies	16,814.08	8,969.76
Postage	8.18	-
Printing and stationery	2,079.00	-
Program Activities	35,358.34	42,868.28
Program Catering	3,777.27	-
Program Excursions	1,056.00	-
Program Resources	2,932.78	-
Resources	2,876.97	235.43
Telephone, mobile and fax	14,413.69	11,389.18
	<u>252,899.67</u>	<u>94,385.37</u>
NOTE 5: SELLING EXPENSES		
Advertising	1,391.14	2,223.04
Asset WO	1,590.00	-
	<u>2,981.14</u>	<u>2,223.04</u>
NOTE 6: MOTOR VEHICLE EXPENSES		
Fuel and motor oil	642.48	-
Registration and insurance	433.57	-
Repairs and maintenance	200.00	-
	<u>1,276.05</u>	<u>-</u>
NOTE 7: OTHER OPERATING EXPENSES		
Bad debt expenses	302.00	-
Donation	(65,391.38)	-
NDIS	18,777.92	-
Provision for Equipment	8,219.30	-

These notes should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2023

	2023	2022
	\$	\$
Travel Expenses	35,983.52	19,093.57
Unspent Funding	372,697.42	155,715.92
Venue Hire	290.33	939.09
	<u>370,879.11</u>	<u>175,748.58</u>
NOTE 8: PERSONNEL EXPENSES		
Consultant services	79,732.73	100,122.31
Hill St Sensory Garden	15,116.11	-
Leave Provisions	75,940.86	21,985.68
Staff & Management Catering	-	29.63
Staff training and welfare	28,682.37	4,523.64
Superannuation contributions	120,436.52	68,719.68
Supervision	200.00	700.00
Wage On-Costs	144,152.12	91,005.28
Wages	1,148,069.82	691,683.68
Workers Compensation	9,970.27	14,173.88
	<u>1,622,300.80</u>	<u>992,943.78</u>
NOTE 9: DEPRECIATION AND AMORTISATION EXPENSES		
Depreciation	22,488.92	6,405.37
NOTE 10: OTHER INCOME		
Proceeds from sale of property, plant & equipment (Clearing)	727.27	-
Interest received	7,353.96	1,277.81
	<u>8,081.23</u>	<u>1,277.81</u>
NOTE 11: RECEIVABLES		
Trade debtors	132,767.11	-
NOTE 12: CASH ASSETS		
Petty Cash - MFSS	250.00	250.00
Petty Cash - Bombala	60.00	60.00
MFSS Account - 0302	112,810.81	50,963.77
Leave Provisions Account - 1570	204,764.55	180,435.10
MAD Account - 1569	22,535.05	-
GST Provisions Account - 2571	14,064.17	25,316.71
Investment Account - 2876	394,463.62	528,180.40
KASH Debit Card - 5099	4,923.66	-
MSFC Account - 8784	13,297.04	13,297.04
MEIS Long Service Leave	11.00	-
MEIS Investment Account	85.88	-
	<u>767,265.78</u>	<u>798,503.02</u>

These notes should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2023

	2023	2022
	\$	\$
NOTE 13: OTHER ASSETS		
Prepayments	2,470.19	-
SMCU Shares	30.00	30.00
	<u>2,500.19</u>	<u>30.00</u>
NOTE 14: PROPERTY, PLANT AND EQUIPMENT		
Leasehold land at cost	98,300.00	-
Land- 8 Hill Street Cooma	100,701.00	-
Land Improvement	37,871.00	-
Buildings at cost	637,199.00	-
Less accumulated depreciation	(207,214.00)	-
Motor vehicles at cost	10,137.00	10,137.00
Less accumulated depreciation	(10,137.00)	(10,137.00)
Plant and equipment at cost	40,655.54	20,395.54
Less accumulated depreciation	(32,287.37)	(20,395.54)
Outdoor Play Equipment	70,994.59	-
Less accumulated depreciation	(53,572.39)	-
Furniture and fittings at cost	1,465.90	1,465.90
Less accumulated depreciation	(1,465.90)	(1,465.90)
	<u>692,647.37</u>	<u>-</u>
NOTE 15: PAYABLES		
Trade creditors	9,032.72	12,128.19
NOTE 16: INTEREST BEARING LIABILITIES		
MSFC #1118784	13,297.00	-
NOTE 17: PROVISIONS		
Surplus Funds - MAD	-	15,854.60
Unspent Funds - MFFN	-	18,798.49
Unspent Other Funding	15,690.30	-
Deposits for Future Services	25,890.80	165,429.54
Provisions - Future Expenditure	10,009.75	10,009.75
Surplus Funds - TRKZ	24,185.84	24,185.84
Unspent Funds - BROK	362.73	8,862.73
Unspent Funding - ROP	10,438.26	10,438.26
Unspent Funds - CNBRDRS	-	873.71
Unspent Funds - COOR-SLCG	-	11,726.22
Surplus Funds - COOR-Wellbeing	-	106,992.01
Funding in Advance	300,907.32	76,828.63
Unspent Donation - EAL	56,744.07	12,853.63
	<u>444,229.07</u>	<u>462,853.41</u>

These notes should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2023

	2023	2022
	\$	\$
NOTE 18: PERSONNEL-RELATED ITEMS		
Provision for Long Service Leave	117,631.67	61,666.13
Provision for Annual Leave	172,230.79	124,549.13
Other Payroll Accruals	342.50	342.50
	<u>290,204.96</u>	<u>186,557.76</u>
NOTE 19: TAX LIABILITIES		
GST Payable	55,353.82	19,183.58
PAYG withholding payable	23,546.02	23,374.00
SGC Payable	13,073.59	11,476.95
	<u>91,973.43</u>	<u>54,034.53</u>
NOTE 20: OTHER EQUITY		
MEIS Funding	1,154,243.23	-

NOTE 21: CASH FLOW INFORMATION

For the purposes of the statement of cash flows, cash includes cash on hand and in at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months, net of bank overdrafts

a. Reconciliation of Cash

Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash on hand	767,295.78	798,533.02
Bank overdrafts - secured	(13,297.00)	-
	<u>753,998.78</u>	<u>798,533.02</u>

b. Reconciliation of CashFlow from Operations with Profit from Ordinary Activities after Income Tax

Surplus after income tax	(118,095.22)	-
Depreciation	22,488.92	6,405.37
(Increase) / Decrease in trade and other receivables	(135,237.30)	96,726.22
Increase / (Decrease) in trade and other payables	528.79	(7,781.79)
Increase / (Decrease) in provisions	119,337.50	21,985.68
Cash flow from operations	<u>(110,977.31)</u>	<u>117,335.48</u>

NOTE 22: MEIS MERGE

Monaro Early Intervention Service Inc (MEIS) program shows a loss of \$20,695.92. This amount was transferred into MFSS accounts from the MEIS Financial Statement 01/07/2022 to 30/04/2023 prepared by IDE Advisory Services Pty Ltd. MEIS Assets of \$715,136.29 (Cash \$178,111.65) have been added to MFSS Equity under Merged Asset Opening Balance.

NOTES 23: LEAVE PROVISION

The increase in Leave Provisions of \$75,664.43 for the financial year includes Accrued Leave transferred from Monaro Early Intervention Service Inc (MEIS) of \$16,758

These notes should be read in conjunction with the attached compilation report.

Monaro Family Support Services Inc

ABN 45 339 846 991

DIRECTORS' REPORT

Your directors present their report on the company and its controlled entity for the financial year ended 30/06/2023.

The names of the directors in office at the date of this report are:

Director :

Kirsty Salvetro - Director

Cathy Guion - Secretary

Jono Forrest - Treasurer

Anthony Marshall

Samara Byrnes

Sharon Schultz

Kathy Farrell

The following directors have been in office since the start of the financial year to the date of this report are Kirsty Salvestro, Cathy Guion and Samara Byrnes.

The following joined the board in June 2022

Jono Forrest

Anthony Marshall

Sharon Schultz

Kathy Farrell

The profit of the economic entity for the financial year after providing for income tax amounted to \$423,651.53.

A review of the operations of the economic entity during the financial year and the results of those operations found that the changes in market demand and competition have seen an increase in sales of 72.28% to \$2,261,010.77. The increase in sales has contributed to an increase in the economic entity's operating profit before tax.

In the last Financial Year Monaro Early Intervention Service Inc. merged with Monaro Family Support Service Inc.

Because of the merger, significant economic changes occurred due to transfer of assets from MEIS to MFSS through the merger process. Changes in activities also occurred due to inclusion of Disability Services activity in addition to the existing ones.

The principal activities of the economic entity during the financial year were Family Support, Social-emotional wellbeing programs, Community education programs, Early Childhood programs, Disability Services & Disaster Recovery Preparedness program.

No significant change in the nature of these activities occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the economic entity, the results of those operations, or the state of affairs of the economic entity in future financial years.

Likely developments in the operations of the economic entity and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the economic entity.

The economic entity's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

No dividends were declared or paid since the start of the financial year. No recommendation for payment of dividends has been made.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the economic entity.

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

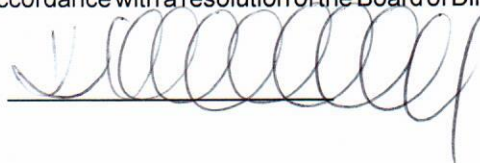
The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out further in the report.

Signed in accordance with a resolution of the Board of Directors:

Director :

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke, positioned above a thin horizontal line.

20 October 2023

INDEPENDENT AUDIT REPORT

To the members of Monaro Family Support Service Inc.

Report on the financial report

We have audited the accompanying financial report of Monaro Family Support Service Inc., which comprises the Income statement, the balance sheet at 30 June 2023, the Profit and Loss Statement, the Balance Sheet (detailed) as at 30 June 2023, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Opinion

In our opinion the financial report of Monaro Family Support Service Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2023 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled my other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the responsible entities, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Canberra

Level 4, 59 Wentworth Ave,
Kingston ACT 2604
Phone: 02 61112222

Cooma

61 Bombala Street
Cooma, NSW, 2630
Phone: 02 64526000

Sydney

Suite 15.02, Level 15,
25 Bligh St, Sydney NSW 2000



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Responsible entities' responsibility for the financial report

The responsible entities of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Yours sincerely,



Elizabeth Hovasapian CPA CA RA
Registered Auditor 318418

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
MFSS	Monaro Family Support Service	
Income		
MFSS - Hire Rooms	\$1,700.00	\$1,700.00
Administration Income	\$271,650.61	\$271,650.61
Bank Interest	\$5,555.89	\$5,555.89
Donation-Other	\$385.00	\$385.00
Donation - Schools	\$20,000.00	\$20,000.00
Funding - One Off	\$4,545.45	\$4,545.45
Prior Year Surplus Funds Other	\$52,501.06	\$52,501.06
Total Income	\$356,338.01	\$356,338.01
Expense		
Accounting/Audit Fees	\$4,660.00	\$4,660.00
Bank Charges	\$16.01	\$16.01
Consultancy	\$220.00	\$220.00
Dues & Subscriptions	\$241.00	\$241.00
Repairs & Maintenance	\$2,659.27	\$2,659.27
Resources	\$25.46	\$25.46
Stationery/Office Expenses	\$1,805.64	\$1,805.64
Telephone/fax/internet	\$55.96	\$55.96
Travel	\$183.05	\$183.05
Activities	-\$200.01	-\$200.01
Program Resources	\$18.18	\$18.18
MV - Rego & Ins - Cooma	\$66.97	\$66.97
MV - R&M - Cooma	\$200.00	\$200.00
Superannuation	\$26,368.26	\$26,368.26
Wages & Salaries	\$242,111.78	\$242,111.78
Employee Expenses	\$33.13	\$33.13
Workers Compensation	\$15,454.31	\$15,454.31
On-Costs	\$8,111.61	\$8,111.61
Leave Provisions	\$75,664.43	\$75,664.43
Total Expense	\$377,695.05	\$377,695.05
Other Income		
Interest Income	\$675.00	\$675.00
Total Other Income	\$675.00	\$675.00
Other Expense		
Rounding	\$1.01	\$1.01
Total Other Expense	\$1.01	\$1.01
Net Profit/(Loss)	-\$20,683.05	-\$20,683.05

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
NDIS	National Disability Insurance Scheme	
Income		
Private Therapy income	\$9,229.93	\$9,229.93
NDIS Income	\$170,506.60	\$170,506.60
Social Group	\$797.36	\$797.36
Play Group NSW - MyTime	\$13,452.00	\$13,452.00
Sale of Asset	\$45.45	\$45.45
Total Income	\$194,031.34	\$194,031.34
Expense		
Admin/Mangement Charges	\$18,948.00	\$18,948.00
Advertising	\$420.00	\$420.00
Electricity	\$1,288.74	\$1,288.74
IT Expenses	\$2,526.07	\$2,526.07
Rates - water	\$258.10	\$258.10
Resources	\$46.01	\$46.01
Stationery/Office Expenses	\$652.30	\$652.30
Telephone/fax/internet	\$62.89	\$62.89
Travel	\$7,336.20	\$7,336.20
Program Resources	\$2,343.20	\$2,343.20
NDIS Sub-Contractors	\$18,551.09	\$18,551.09
NDIS Expense	\$226.83	\$226.83
Staff Training	\$680.07	\$680.07
Superannuation	\$14,140.60	\$14,140.60
Supervision	\$200.00	\$200.00
Wages & Salaries	\$139,135.35	\$139,135.35
On-Costs	\$22,001.97	\$22,001.97
Unspent Funding	\$7,719.49	\$7,719.49
Total Expense	\$236,536.91	\$236,536.91
Other Expense		
Rounding	-\$0.01	-\$0.01
Total Other Expense	-\$0.01	-\$0.01
Net Profit/(Loss)	-\$42,505.56	-\$42,505.56

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
ANGC	Anglicare	
Income		
Funding - ANGC	\$244,403.64	\$244,403.64
Total Income	\$244,403.64	\$244,403.64
Expense		
Admin/Mangement Charges	\$22,996.00	\$22,996.00
Cleaning	\$2,209.68	\$2,209.68
Electricity	\$1,246.39	\$1,246.39
IT Expenses	\$3,006.01	\$3,006.01
Equipment < \$5,000.00	\$551.55	\$551.55
Printing	\$393.81	\$393.81
Rent/Rates	\$4,474.11	\$4,474.11
Repairs & Maintenance	\$149.76	\$149.76
Stationery/Office Expenses	\$1,844.95	\$1,844.95
Telephone/fax/internet	\$2,621.91	\$2,621.91
Travel	\$1,883.88	\$1,883.88
Activities	\$272.26	\$272.26
Superannuation	\$17,001.13	\$17,001.13
Wages & Salaries	\$162,921.33	\$162,921.33
On-Costs	\$22,831.60	\$22,831.60
Total Expense	\$244,404.37	\$244,404.37
Net Profit/(Loss)	-\$0.73	-\$0.73
BCRRF	BF CommRecovery&ResilienceFund	
Income		
Funding - DCJ-BCRRF	\$108,574.99	\$108,574.99
Total Income	\$108,574.99	\$108,574.99
Expense		
Advertising	\$875.00	\$875.00
Cleaning	\$2,677.47	\$2,677.47
Consultancy	\$78,603.64	\$78,603.64
IT Expenses	\$3,128.60	\$3,128.60
Equipment < \$5,000.00	\$3,765.46	\$3,765.46
Stationery/Office Expenses	\$8,803.01	\$8,803.01
Telephone/fax/internet	\$709.10	\$709.10
Activities	\$473.75	\$473.75
Staff Training	\$13,698.20	\$13,698.20
Total Expense	\$112,734.23	\$112,734.23
Net Profit/(Loss)	-\$4,159.24	-\$4,159.24
BROK	Brokerage	
Income		

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Donation-Other	\$8,500.00	\$8,500.00
Total Income	\$8,500.00	\$8,500.00
Expense		
Activities	\$8,500.00	\$8,500.00
Total Expense	\$8,500.00	\$8,500.00
Net Profit/(Loss)	\$0.00	\$0.00

CANRDRS Canberra Raiders**Income**

Donation-Other	\$873.71	\$873.71
Total Income	\$873.71	\$873.71

Expense

Travel	\$873.71	\$873.71
Total Expense	\$873.71	\$873.71

Net Profit/(Loss)	\$0.00	\$0.00
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COOR-SLCG Strengthening Local Communitie**Income**

Funding - COOR-SLCG	\$11,726.22	\$11,726.22
Total Income	\$11,726.22	\$11,726.22

Expense

Admin/Mangement Charges	\$440.00	\$440.00
Cleaning	\$52.37	\$52.37
Dues & Subscriptions	\$464.03	\$464.03
Electricity	\$154.31	\$154.31
Rent/Rates	\$395.85	\$395.85
Repairs & Maintenance	\$18.13	\$18.13
Stationery/Office Expenses	\$205.65	\$205.65
Telephone/fax/internet	\$157.72	\$157.72
Travel	\$162.85	\$162.85
Activities	\$231.55	\$231.55
Superannuation	\$828.38	\$828.38
Wages & Salaries	\$7,144.13	\$7,144.13
On-Costs	\$1,174.04	\$1,174.04
Total Expense	\$11,429.01	\$11,429.01

Net Profit/(Loss)	\$297.21	\$297.21
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COOR-WB Coordinare Bush Fire Recovery**Income**

Funding - COOR-WB	\$172,992.01	\$172,992.01
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This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Total Income	\$172,992.01	\$172,992.01
Expense		
Admin/Mangement Charges	\$15,613.20	\$15,613.20
Advertising	\$66.00	\$66.00
Cleaning	\$2,640.99	\$2,640.99
Consultancy	\$409.09	\$409.09
Electricity	\$1,554.66	\$1,554.66
IT Expenses	\$774.09	\$774.09
Equipment < \$5,000.00	\$664.26	\$664.26
Printing	\$477.34	\$477.34
Rent/Rates	\$6,255.96	\$6,255.96
Repairs & Maintenance	\$199.49	\$199.49
Resources	\$888.58	\$888.58
Stationery/Office Expenses	\$1,459.54	\$1,459.54
Telephone/fax/internet	\$2,290.50	\$2,290.50
Travel	\$1,664.28	\$1,664.28
Activities	\$8,060.86	\$8,060.86
Catering	\$3,295.45	\$3,295.45
Venue Hire	\$17.60	\$17.60
MV - Fuel & Oil	\$315.43	\$315.43
MV - Rego & Ins - Cooma	\$198.87	\$198.87
Accommodation & Meals	\$608.63	\$608.63
Superannuation	\$10,666.82	\$10,666.82
Wages & Salaries	\$100,992.69	\$100,992.69
On-Costs	\$14,061.40	\$14,061.40
Total Expense	\$173,175.73	\$173,175.73
Net Profit/(Loss)	-\$183.72	-\$183.72

CPS Children & Parent Support**Income**

Funding - DSS - CPS	\$195,753.40	\$195,753.40
Total Income	\$195,753.40	\$195,753.40

Expense

Admin/Mangement Charges	\$19,680.00	\$19,680.00
Cleaning	\$2,062.22	\$2,062.22
Dues & Subscriptions	\$3,856.41	\$3,856.41
Electricity	\$1,333.91	\$1,333.91
Insurance	\$4,116.21	\$4,116.21
IT Expenses	\$3,377.72	\$3,377.72
Equipment < \$5,000.00	\$716.43	\$716.43
Printing	\$435.55	\$435.55
Rates - water	\$258.10	\$258.10
Rent/Rates	\$5,708.28	\$5,708.28
Repairs & Maintenance	\$156.42	\$156.42
Stationery/Office Expenses	\$1,210.77	\$1,210.77
Telephone/fax/internet	\$2,328.93	\$2,328.93
Travel	\$6,142.85	\$6,142.85

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Activities	\$1,592.36	\$1,592.36
Staff Training	\$818.55	\$818.55
Superannuation	\$11,794.41	\$11,794.41
Wages & Salaries	\$113,186.31	\$113,186.31
On-Costs	\$16,977.97	\$16,977.97
Total Expense	\$195,753.40	\$195,753.40
Net Profit/(Loss)	\$0.00	\$0.00

CRCS CanberraRegionCommunityService**Income**

Funding - CRCS Bungee Progra	\$6,636.01	\$6,636.01
Total Income	\$6,636.01	\$6,636.01

Expense

Activities	\$66.77	\$66.77
Superannuation	\$549.62	\$549.62
Wages & Salaries	\$5,234.45	\$5,234.45
On-Costs	\$785.17	\$785.17
Total Expense	\$6,636.01	\$6,636.01
Net Profit/(Loss)	\$0.00	\$0.00

DCJ-SSSF1 DCJ SocialSectorSupport Fund1**Income**

Funding - DCJ-SSSF 1	\$4,369.35	\$4,369.35
Total Income	\$4,369.35	\$4,369.35

Expense

Rent/Rates	\$250.00	\$250.00
Stationery/Office Expenses	\$141.58	\$141.58
Travel	\$59.12	\$59.12
Activities	\$63.27	\$63.27
Superannuation	\$437.03	\$437.03
Wages & Salaries	\$2,972.47	\$2,972.47
On-Costs	\$445.88	\$445.88
Total Expense	\$4,369.35	\$4,369.35
Net Profit/(Loss)	\$0.00	\$0.00

DCJ-SSSF2+3 DCJ SocialSectorSupport Fund 2**Income**

Funding - DCJ-SSSF 2	\$110,882.00	\$110,882.00
Total Income	\$110,882.00	\$110,882.00

Expense

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Accommodation & Meals	\$145.45	\$145.45
Superannuation	\$9,160.91	\$9,160.91
Wages & Salaries	\$88,326.65	\$88,326.65
On-Costs	\$13,248.99	\$13,248.99
Total Expense	\$110,882.00	\$110,882.00
Net Profit/(Loss)	\$0.00	\$0.00

DCJ-TEI Dept of Community&Justice-TEI**Income**

Funding - DCJ-TEI	\$303,801.20	\$303,801.20
Total Income	\$303,801.20	\$303,801.20

Expense

Accounting/Audit Fees	\$16.92	\$16.92
Admin/Mangement Charges	\$31,674.96	\$31,674.96
Cleaning	\$3,838.00	\$3,838.00
Dues & Subscriptions	\$5,883.68	\$5,883.68
Electricity	\$4,863.61	\$4,863.61
Insurance	\$4,116.21	\$4,116.21
IT Expenses	\$5,460.66	\$5,460.66
Equipment < \$5,000.00	\$978.51	\$978.51
Printing	\$708.91	\$708.91
Rates - water	\$258.10	\$258.10
Rent/Rates	\$9,288.96	\$9,288.96
Repairs & Maintenance	\$269.79	\$269.79
Resources	\$491.07	\$491.07
Stationery/Office Expenses	\$1,890.01	\$1,890.01
Telephone/fax/internet	\$3,859.83	\$3,859.83
Travel	\$3,672.23	\$3,672.23
Activities	\$1,023.74	\$1,023.74
MEIS ROP- Wages Reimbursed	\$2,400.00	\$2,400.00
Program Resources	\$24.73	\$24.73
Staff Training	-\$639.55	-\$639.55
Superannuation	\$18,508.45	\$18,508.45
Wages & Salaries	\$178,610.74	\$178,610.74
On-Costs	\$26,352.16	\$26,352.16
Total Expense	\$303,551.72	\$303,551.72
Net Profit/(Loss)	\$249.48	\$249.48

DET- SSP Start Strong Pathways**Income**

Funding - DET-SSP	\$67,098.15	\$67,098.15
Total Income	\$67,098.15	\$67,098.15

Expense

Admin/Mangement Charges	\$7,488.00	\$7,488.00
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This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
IT Expenses	\$28.58	\$28.58
Superannuation	\$5,004.15	\$5,004.15
Wages & Salaries	\$47,658.56	\$47,658.56
On-Costs	\$6,642.43	\$6,642.43
Leave Provisions	\$276.43	\$276.43
Total Expense	\$67,098.15	\$67,098.15
Net Profit/(Loss)	\$0.00	\$0.00

DET-TL Toy Library**Income**

Membership Fees	\$40.00	\$40.00
Toy Library Membership	\$196.36	\$196.36
Funding - DET-Toy Library	\$7,794.45	\$7,794.45
Total Income	\$8,030.81	\$8,030.81

Expense

Activities	\$60.00	\$60.00
Unspent Funding	\$7,970.81	\$7,970.81
Total Expense	\$8,030.81	\$8,030.81
Net Profit/(Loss)	\$0.00	\$0.00

DON-Rootes Donation - P & P Rootes**Income**

Donation-Other	\$18,270.00	\$18,270.00
Total Income	\$18,270.00	\$18,270.00

Expense

Unspent Donation	\$18,270.00	\$18,270.00
Total Expense	\$18,270.00	\$18,270.00
Net Profit/(Loss)	\$0.00	\$0.00

DV Monaro Domestic Violence**Income**

Donation-Other	\$1,211.94	\$1,211.94
Total Income	\$1,211.94	\$1,211.94

Expense

Unspent Donation	\$1,211.94	\$1,211.94
Total Expense	\$1,211.94	\$1,211.94

Other Expense

Donations	\$1,211.94	\$1,211.94
Training	\$12,085.10	\$12,085.10

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Total Other Expense	\$13,297.04	\$13,297.04
Net Profit/(Loss)	-\$13,297.04	-\$13,297.04

EAL-Anonym EAL- Donation by Anonymous**Income**

Donation-Other	\$2,550.00	\$2,550.00
Total Income	\$2,550.00	\$2,550.00

Expense

Unspent Donation	\$2,550.00	\$2,550.00
Total Expense	\$2,550.00	\$2,550.00
Net Profit/(Loss)	\$0.00	\$0.00

GOLF-DAY Golf Day undraiser**Income**

Fundraising	\$18,006.80	\$18,006.80
Total Income	\$18,006.80	\$18,006.80

Expense

Advertising	\$16.50	\$16.50
Unspent Donation	\$17,676.74	\$17,676.74
Total Expense	\$17,693.24	\$17,693.24

Other Expense

Fundraising	\$313.56	\$313.56
Total Other Expense	\$313.56	\$313.56
Net Profit/(Loss)	\$0.00	\$0.00

JPRIDE Jindy Pride**Income**

Donation-Other	\$373.25	\$373.25
Total Income	\$373.25	\$373.25

Expense

Resources	\$249.48	\$249.48
Activities	\$121.70	\$121.70
Total Expense	\$371.18	\$371.18
Net Profit/(Loss)	\$2.07	\$2.07

M&D Soroptimist-Donation

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Income		
Administration Income	\$3,029.03	\$3,029.03
Donation-Other	\$2,600.00	\$2,600.00
Total Income	\$5,629.03	\$5,629.03
Expense		
Activities	\$1,447.27	\$1,447.27
Unspent Funding	\$4,181.76	\$4,181.76
Total Expense	\$5,629.03	\$5,629.03
Net Profit/(Loss)	\$0.00	\$0.00

MEIS Monaro Early Intervention Serv

Income		
MFSS - Hire Rooms	\$450.00	\$450.00
Bank Interest	\$1,123.07	\$1,123.07
Donation-Other	\$4,400.00	\$4,400.00
Sale of Asset	\$681.82	\$681.82
Insurance Claim	\$1,272.73	\$1,272.73
Other Revenue	\$853.38	\$853.38
Total Income	\$8,781.00	\$8,781.00
Expense		
Accounting/Audit Fees	\$7,465.00	\$7,465.00
Licences & Fees	\$896.67	\$896.67
Asset Write Offs	\$1,590.00	\$1,590.00
Bad Debts Written Off	\$302.00	\$302.00
Dues & Subscriptions	\$1,238.57	\$1,238.57
Insurance	\$227.27	\$227.27
IT Expenses	\$887.01	\$887.01
Equipment < \$5,000.00	\$166.36	\$166.36
Postage	\$8.18	\$8.18
Rent/Rates	\$1,097.92	\$1,097.92
Hill St Sensory Garden	\$15,116.11	\$15,116.11
Yard Maintenance	\$3,292.98	\$3,292.98
Telephone/fax/internet	\$1,968.50	\$1,968.50
Program Resources	\$254.76	\$254.76
Staff Amenities	\$143.43	\$143.43
Employee Expenses	\$306.20	\$306.20
Workers Compensation	-\$5,484.04	-\$5,484.04
Total Expense	\$29,476.92	\$29,476.92
Net Profit/(Loss)	-\$20,695.92	-\$20,695.92

MITM Made In The Monaro

Income		
Donation-Other	\$1,000.00	\$1,000.00

This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Total Income	\$1,000.00	\$1,000.00
Expense		
Bank Charges	\$0.65	\$0.65
Wages & Salaries	\$1,341.12	\$1,341.12
Total Expense	\$1,341.77	\$1,341.77
Net Profit/(Loss)	-\$341.77	-\$341.77

ORYLG OfficeRegionalYouthLongGrant**Income**

Funding - DRNSW-ORYLG	\$39,916.80	\$39,916.80
Total Income	\$39,916.80	\$39,916.80

Expense

Admin/Mangement Charges	\$3,992.00	\$3,992.00
Resources	\$153.64	\$153.64
Travel	\$7,833.80	\$7,833.80
Superannuation	\$1,778.20	\$1,778.20
Wages & Salaries	\$14,843.38	\$14,843.38
On-Costs	\$3,175.39	\$3,175.39
Unspent Funding	\$8,140.39	\$8,140.39
Total Expense	\$39,916.80	\$39,916.80
Net Profit/(Loss)	\$0.00	\$0.00

ORYSG OfficeRegionalYouthSmallGrant**Income**

Funding - DRNSW-ORYSG	\$9,300.00	\$9,300.00
Total Income	\$9,300.00	\$9,300.00

Expense

Equipment < \$5,000.00	\$1,299.00	\$1,299.00
Activities	\$5,908.98	\$5,908.98
Wages & Salaries	\$2,092.02	\$2,092.02
Total Expense	\$9,300.00	\$9,300.00
Net Profit/(Loss)	\$0.00	\$0.00

ROMPS RuralOutreachMonaroPlaygrServ**Income**

Funding - DCJ-ROMPS	\$34,599.84	\$34,599.84
Total Income	\$34,599.84	\$34,599.84

Expense

Admin/Mangement Charges	\$3,612.00	\$3,612.00
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This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Travel	\$1,169.32	\$1,169.32
Program Resources	\$227.27	\$227.27
MV - Fuel & Oil	\$327.05	\$327.05
MV - Rego & Ins - Cooma	\$167.73	\$167.73
Superannuation	\$2,566.31	\$2,566.31
Wages & Salaries	\$23,688.83	\$23,688.83
On-Costs	\$3,553.32	\$3,553.32
Total Expense	\$35,311.83	\$35,311.83
Net Profit/(Loss)	-\$711.99	-\$711.99

RYIP Regional Youth Investment Prog**Income**

Funding - DRNSW-RYIP	\$315,308.30	\$315,308.30
Total Income	\$315,308.30	\$315,308.30

Expense

Travel	\$191.36	\$191.36
Superannuation	\$848.44	\$848.44
Wages & Salaries	\$8,080.18	\$8,080.18
On-Costs	\$1,212.03	\$1,212.03
Unspent Funding	\$304,976.29	\$304,976.29
Total Expense	\$315,308.30	\$315,308.30
Net Profit/(Loss)	\$0.00	\$0.00

SMRC Donation from SMRC**Income**

Donation-Other	\$6,439.42	\$6,439.42
Total Income	\$6,439.42	\$6,439.42

Expense

Dues & Subscriptions	\$5,000.00	\$5,000.00
Travel	\$1,439.42	\$1,439.42
Total Expense	\$6,439.42	\$6,439.42
Net Profit/(Loss)	\$0.00	\$0.00

SOGR Social Groups**Income**

Social Group	\$5,977.87	\$5,977.87
Funding - One Off	\$572.30	\$572.30
Total Income	\$6,550.17	\$6,550.17

Expense

Program Resources	\$64.64	\$64.64
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This report includes Year-End Adjustments.

Job Profit & Loss Statement

July 2022 To June 2023

ABN: 45 339 846 991

Email: s.choudhury@mfss.org.au

Account Name	Selected Period	Year To Date
Total Expense	\$64.64	\$64.64
Net Profit/(Loss)	\$6,485.53	\$6,485.53
TRKZ	Trakz	
Income		
Funding - DCJ - TRKZ	\$27,475.67	\$27,475.67
Total Income	\$27,475.67	\$27,475.67
Expense		
Accounting/Audit Fees	\$1.44	\$1.44
Admin/Mangement Charges	\$1,068.00	\$1,068.00
Cleaning	\$195.14	\$195.14
Consultancy	\$500.00	\$500.00
Electricity	\$200.40	\$200.40
IT Expenses	\$38.75	\$38.75
Equipment < \$5,000.00	\$77.73	\$77.73
Printing	\$63.39	\$63.39
Rent/Rates	\$628.17	\$628.17
Repairs & Maintenance	\$24.80	\$24.80
Resources	\$1,022.73	\$1,022.73
Stationery/Office Expenses	\$148.78	\$148.78
Telephone/fax/internet	\$358.35	\$358.35
Travel	\$3,371.45	\$3,371.45
Activities	\$7,735.84	\$7,735.84
Excursion	\$1,056.00	\$1,056.00
Catering	\$481.82	\$481.82
Venue Hire	\$272.73	\$272.73
Accommodation & Meals	\$803.16	\$803.16
Superannuation	\$783.81	\$783.81
Wages & Salaries	\$7,465.01	\$7,465.01
On-Costs	\$1,178.16	\$1,178.16
Total Expense	\$27,475.66	\$27,475.66
Net Profit/(Loss)	\$0.01	\$0.01

This report includes Year-End Adjustments.